



JOLIET
JUNIOR COLLEGE
— 1901 —

Presidential Search

POSITION PROFILE

About JJC

Joliet Junior College is the nation's first public community college. A comprehensive community college, JJC offers pre-baccalaureate programs for students planning to transfer to a four-year university, provides occupational education leading directly to employment, adult education and literacy programs, workforce development services, and student support services.

JJC's district, Illinois Community College District 525, is one of 39 community college districts governed by the Illinois Community College Board (ICCB) under the Illinois Board of Higher Education. The college's district spans parts of seven counties and covers 1,442 square miles of urban, suburban, and rural communities.

Notably, the district's Hispanic population has grown over the last 10 years, shifting the college's strategic priorities to include more support for this group. In terms of the student Latinx population at JJC, fall semester enrollments went from 19.7% in 2011 to 28% in 2020.

JJC is directly governed by a seven-member Board of Trustees, all of whom are elected from within the district for six-year terms. A student representative, nominated by staff or faculty, is a non-voting member of the board. The officers of the board are chairman, vice chairman and secretary, all of whom are elected by their peers for a two-year term.

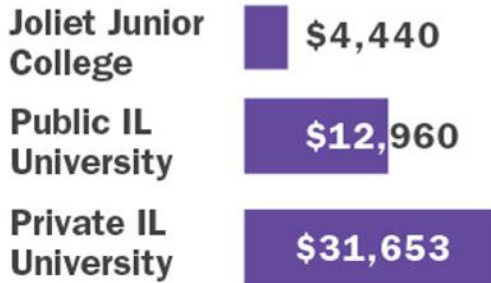




JJC Facts

JJC IS AFFORDABLE FY21 Budget Keeps Tuition Flat

Tuition and fees quoted as full-time (15 hours per semester) based on 2018-2019 rates.



ATTENDANCE (Fall 2020 Census)



FIRST-TIME RECORDS

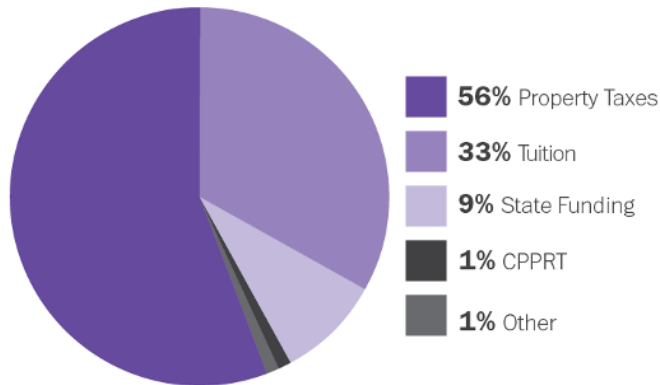


BUDGET \$100.94 Million

Total Operating Budget



REVENUE



FUNDRAISING \$1.2 Million

Raised in FY20 by the Foundation
(Fiscal Year 2020)



TOP TEN TRANSFER INSTITUTIONS

- Lewis University
 - Illinois State University
 - University of St. Francis
 - Governors State University
 - University of Illinois at Chicago
 - University of Illinois at Champaign
 - Northern Illinois University
 - North Central College
 - Aurora University
 - SIU - Carbondale
- (IBHE 2018)



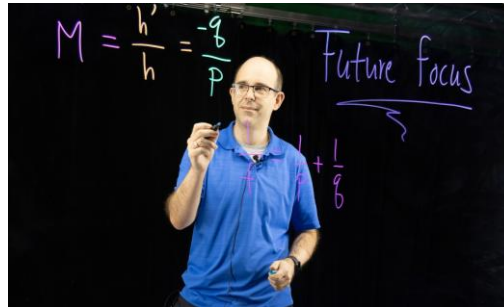
Institutional Success



JJC Earns National Award for Advancing Diversity

Joliet Junior College is the national winner of the Award for Excellence in Advancing Diversity by the American Association of Community Colleges (AACC).

<https://jjc.edu/jjc-earns-national-award-advancing-diversity>



AACC National Recognition for Faculty Innovation

Dr. Andrew Morrison was recognized as a 2021 AACC finalist for faculty innovation through his use of lightboard technology.

[Joliet Junior College Connections Magazine | Spring 2021 \(flippingbook.com\)](https://www.flippingbook.com)



JJC Named A Top Diversity Employer for 2021

Joliet Junior College was named a top employer for 2021 by DiversityJobs, an online job board dedicated to diversity and inclusion in the workplace. This is the second year the college received this designation.

<https://jjc.edu/jjc-named-top-diversity-employer-2021>

JJC's Vision, Mission, and Values

Vision

Joliet Junior College will be the first choice for learning, working and cultivating pathways to prosperity.

Mission

Joliet Junior College inspires learning, strengthens communities, and transforms lives.

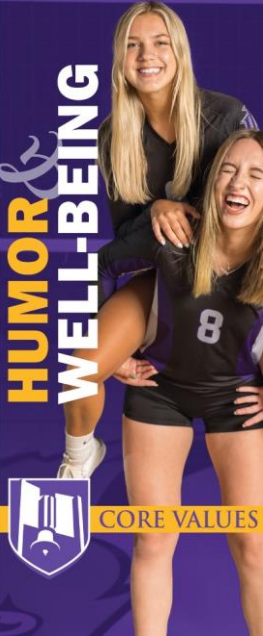
Our Values

Joliet Junior College fosters a caring and friendly environment that embraces diversity and sustainability and encourages personal growth by promoting the following Core Values:

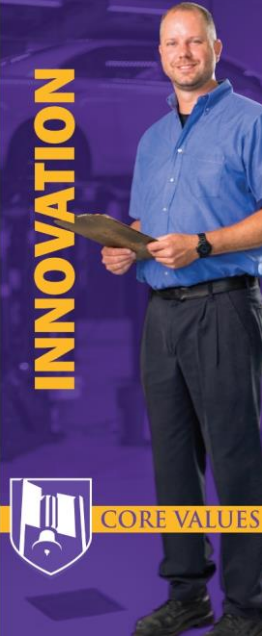
COLLABORATION



HUMOR & WELL-BEING



INNOVATION



INTEGRITY



QUALITY



RESPECT & INCLUSION



SUSTAINABILITY



CORE VALUES

CORE VALUES

CORE VALUES

CORE VALUES

CORE VALUES

CORE VALUES

CORE VALUES



Campus Locations



Main Campus ~ Joliet



Romeoville



City Center ~ Joliet



Morris



Frankfort



Weitendorf ~ Joliet



About the Area

The college's Main Campus is located in Joliet, Illinois, approximately 45 miles south of Chicago, the third largest city in the United States. Today, the 1,442-square mile district serves over 700,000 residents in parts of seven counties: Will, Grundy, Kendall, LaSalle, Kankakee, Livingston, and Cook. The district footprint is diverse and includes urban, suburban, and rural communities. With easy access to cultural amenities across the broader Chicagoland area, those who wish to stay within Will County, the college's largest county, are treated to a vibrant array of experiences. Joliet has been the county seat of Will County since 1836.



The Will County Executive's Office website shares that "in downtown Joliet, the main attraction is the beautiful Rialto Square Theatre. Called the 'Jewel of Joliet', this CW and George Rapp designed building with its polished cream-colored marble walls and esplanade modeled on the fabulous Hall of Mirrors in the Palace of Versailles opened in 1926 as a vaudeville and silent film palace. The city contains two historic districts both of which have been placed on the National Register of Historic Places."



About the Area

- Job creation is more than double the national average
- Will County added more than 30,000 jobs between 2015 and 2020 in a variety of industries including:
 - transportation and warehousing
 - accommodation and food
 - manufacturing, health care
 - construction and retail

Home to the region's largest industrial deals of 2020 including:

- Harbor Freight DC / 1.6 million sf build-to-suit - Joliet
- Amazon / 1.2 million sf build-to-suit - University Park
- Amazon / 1 million sf build-to-suit - Channahon
- CJ Logistics (Cardinal Health) / 1 million sf lease - Channahon
- Target / 1.2 million sf lease - Joliet
- Amazon / 810,900 sf lease - Wilmington
- Diageo / 1.5 million square foot build to suit - Plainfield

- Four strong development corridors: I-55, I-80, I-57, I-355
- Three hospitals and a robust system combine to make healthcare one of the county's largest employment sectors.
- Home to several institutions of higher learning including a state university, two leading mid-size private non-profit universities, JJC, and three for-profit college campuses.
- Impactful workforce initiatives targeting math, science, technological innovation, and workplace readiness for youth.
- Outstanding public school districts, wide ranging housing opportunities, excellent recreation, entertainment, and shopping destinations.
- Will County Forest Preserve managing 22,000 acres of land and 116 miles of trails for recreational enjoyment.



Our Students

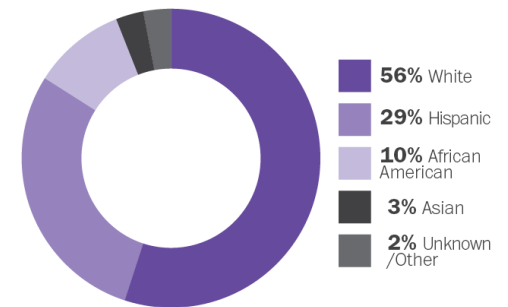
“I chose to come to JJC because it was much more affordable for me to attend a two-year institution before I transferred to a bigger university. I also chose JJC because I knew I was not ready to leave home just yet, so I decided to go to the college that was near me, allowing me to stay home for a few more years.

JJC also offers a lot of smaller class sizes and I thought it would a better place to learn and expand my knowledge.”

Guadalupe Medina

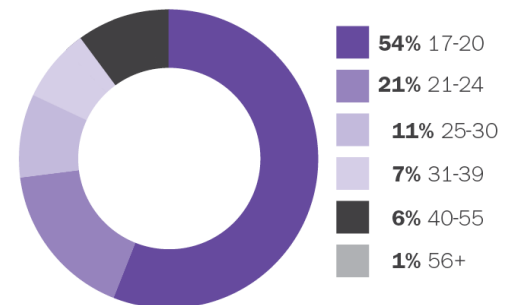


DEMOGRAPHICS



(Fall 2020 Census)

STUDENT AGE PROFILE



(Fall 2020 Census)



JOLIET
JUNIOR COLLEGE
—1901—

President

PROFESSIONAL
AND PERSONAL
CHARACTERISTICS



Minimum Qualifications

1. Master's degree required, an earned Doctorate in an appropriate field from a regionally accredited institution is strongly preferred.
2. Minimum five (5) years of successful senior level leadership experience in higher education of which at least three (3) years must have been in an administrative position of major responsibility for fiscal, personnel and program management.
3. Demonstrated ability to work with people in the community, faculty, and staff. Demonstrated human relations skills, including professionally relating to and connecting with people from diverse backgrounds, such as different races and ethnicities, genders and gender identities and expressions, sexual orientations, religions, classes, intellectual and physical abilities, and citizenship statuses
4. A knowledge of and ability to articulate a commitment to the purpose, mission, vision and strategic goals of the College;
5. Dedication to the concept of community college as an educational service institution and ability to put this concept into practice.
6. Possess general characteristics of openness, honesty, flexibility, creativity and integrity, and the ability to be diplomatic yet firm.
7. Understanding and sensitivity to community educational needs of the area, the state and the nation.





Opportunity Overview

Diversity, Equity, and Inclusion Focus

JJC is a recognized national leader in advancing diversity in higher education. The [college's DEI plan](#) was launched prior to the pandemic. With a new Office of Diversity, Equity, Inclusion, and Compliance to allocate specific resources and a cross-functional DEI Council, the college has made excellent strides. There is significant need for the next President to lead the college in executing the plan and ensuring that JJC continues to persevere and ensure that every student, staff, and faculty member is welcomed, included, and given every opportunity for success.

Financial Acumen

With diverse student enrollment, excellent community support and partnerships, a solid alumni base, and an exceptional [Foundation](#), Joliet Junior College is in a strong financial position. A working knowledge of the [budget](#), financial resources, and fundraising is critical to the success of the next President.

Interpersonal and Communication Success

Joliet Junior College enjoys a student-oriented and vibrant faculty and staff. Strong communication and visibility are key to the President's success in sustaining college-wide morale. Morale has waned most recently due to the implementation of a new Enterprise Resource Planning (ERP) software. Employees feel overworked due to the balance of ERP implementation and maintaining their regular work, the COVID pandemic, and a decrease in the number of staff as the job economy evolves post-pandemic. Despite the obstacles, students remain the focus for every JJC employee. The next President must have that same mindset.

Opportunity Overview

(cont.)

Community Engagement

The diversity of JJC's district includes rural and urban regions as well as socioeconomic, racial, and ethnic diversity. Farming communities, Amazon, and the manufacturing and industry corridor of 1-80 and I-55 name a few strong partnerships held by JJC. The next President must thrive in an environment where the leader is expected to be visible, approachable, and savvy in external communities. The President's Ambassadors Group is also a strategic tool to ensure JJC is represented equitably across the district on boards, chambers, social service agencies, and more. The successful candidate will have had previous leadership roles on nonprofit or service club boards, as well as proven relationships with governmental agencies.

Leadership Achievements

A strong leader with the ability to seek input from constituency groups at all levels of the organization, consider the information, make a decision, and successfully communicate the decision to the entire college community is a necessary skill. Proven success with a routinized method of communicating and answering questions from the college communities will be a strong asset of the successful candidate. The next President will have the ability to collaborate closely with an elected Board of Trustees for the purposes of growing the college, creating a college-wide culture of inclusivity, and ensuring students succeed at JJC. The college has strong academic programming for transfer and trades programs. The next President will ensure through engagement with the internal college constituencies, community service work, and effective interactions with the Board of Trustees that JJC's academic programs continue to grow and exceed community expectations.



Application Process

Apply online at www.paulygroup.com and click on “Apply Now” for Joliet Junior College.

Attach (1) a cover letter that addresses the minimum qualifications and opportunity overview; (2) a current resumé; and (3) reference names and contact information.

Please direct all confidential inquiries and nominations to the College’s search consultant,

Dr. Angela Provar

President

Pauly Group Inc.

3901 Wood Duck Dr. Suite E, Springfield, IL 62711

Phone: 217-241-5400 Fax: 217-241-5401

Email: aprovar@paulygroup.com

The committee will begin review of applications immediately. Applications will be accepted until the position is filled, with materials submitted by **Tuesday, January 18, 2022** receiving priority consideration. All applications are confidential, and references will not be contacted without the expressed authorization of the applicant.

Joliet Junior College is an Equal Opportunity Employer, dedicated to diversity, that encourages the applications of Women, People of Color, Persons with Disabilities and Veterans.



**Pauly Group** INC

ACADEMIC SEARCH CONSULTING