



JOLIET JUNIOR COLLEGE
—1901—

2025-2029 Environmental Scan District 525 Demographics and Labor Market Trends

Joliet Junior College

June 2025

Institutional Research and Effectiveness

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Introduction

Environmental scanning can be viewed as a kind of radar to scan the world systematically and signal the new, the unexpected, the major, and the minor¹. Institutions scan their environment to try and understand the external forces of change, as well as, to develop effective strategies to gain a competitive advantage by identifying threats and opportunities that may influence its current and future plans. The primary purpose of this document is to provide Joliet Junior College with a brief overview of key trends in the area of the district's demographics and labor market trends.

The scope of this report is to provide projections about demographics and workforce trends in the Joliet Junior College District for 2025-2029. The report breaks down the demographic composition of the JJC district in terms of race/ethnicity, age, gender, the geographic distribution of district residents, educational attainment, and labor market trends including labor force participation and occupational sector changes.

The Joliet Junior College district spans seven counties and covers 1,442 square miles. The information used for the compilation of demographics and labor market trends is calculated using zip code level data for the JJC district where available. The JJC district characteristics are compiled based on the following zip codes:

JJC District 525 Zip Codes Utilized			
60403	60432	60446	60481
60404	60433	60447	60487
60407	60434	60448	60490
60408	60435	60450	60491
60410	60436	60451	60541
60416	60437	60460	60544
60420	60439	60467	60585
60421	60440	60468	60586
60423	60441	60470	60935
60424	60442	60474	61313
60431	60444	60479	61360

¹ Developing Environmental Scanning/Forecasting Systems to Augment Community College Planning. (Morrison and Held, 1988).

Characteristics by Race/Ethnicity

The following Table is a brief analysis of all racial groups for the Joliet Junior College District. The information presented examines the characteristics aggregated from all zip codes, within the JJC district, as described in the introduction.

Table 1: Projected Overall Population Change (Number, Percent, and Racial/Ethnic Group) (2025-2029)

Race/Ethnicity	2025 Population	2029 Population	% of Total Projected	# Change	% Change
White, Non-Hispanic	461,585	440,802	59.53%	-20,783	-4.71%
White, Hispanic	140,069	154,732	20.90%	14,663	9.48%
Black, Non-Hispanic	72,422	76,657	10.35%	4,235	5.52%
Asian, Non-Hispanic	35,310	39,819	5.38%	4,509	11.32%
Two or More Races, Non-Hispanic	12,804	14,028	1.89%	1,225	8.73%
Black, Hispanic	3,966	4,608	0.62%	642	13.93%
Two or More Races, Hispanic	3,465	4,012	0.54%	548	13.63%
American Indian or Alaskan Native, Hispanic	2,872	3,261	0.54%	389	11.93%
American Indian or Alaskan Native, Non- Hispanic	953	995	0.44%	42	4.22%
Asian, Hispanic	873	969	0.13%	96	9.91%
Native Hawaiian or Pacific Islander, Hispanic	302	361	0.05%	59	16.34%
Native Hawaiian or Pacific Islander, Non- Hispanic	185	227	0.03%	43	18.50%
Total	734,806	740,473	100.0%	5,667	0.77%

Table 1 informs us over the next 5 years:

- The JJC District Population has 734,806 residents
- The population for the JJC District is projected to increase by 0.77% or 5,667 residents.
- The White, Hispanic population is projected to increase by 9.48% or 14,663 residents.
- The White, Non-Hispanic population is projected to decrease by 4.71% or -20,783 residents.
- The Asian, Non-Hispanic population is projected to increase by 11.32% or +4,509 residents.
- The Black/African American, Non-Hispanic population is projected to increase by 5.52% or 4,325 residents.

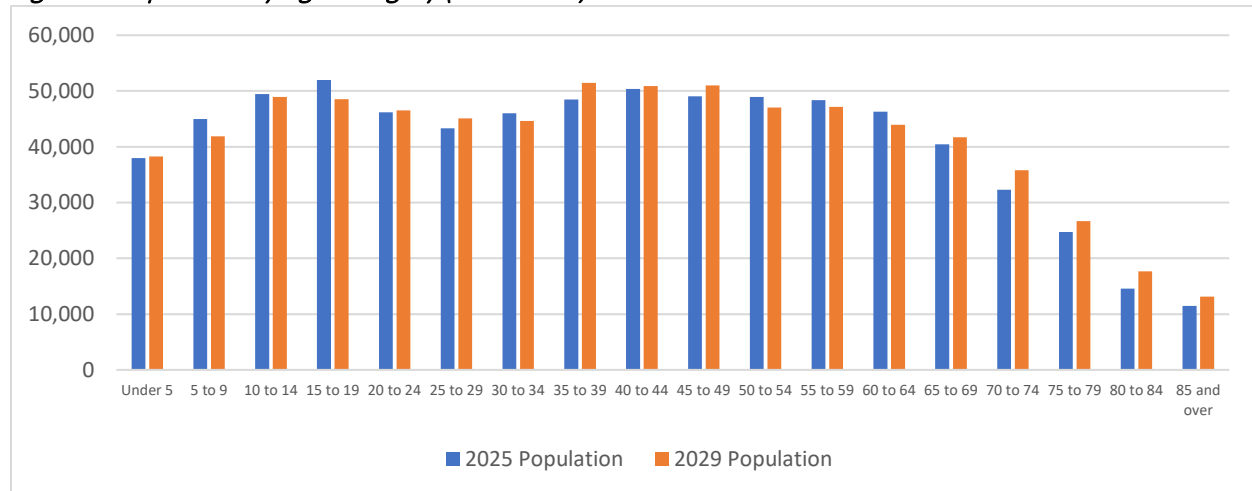
Possible Implications:

Changing educational needs for shifting demographics of the population within the JJC District.

Characteristics by Age

This section displays the age distribution in regards to District population estimates by age category.

Figure 1: Population by Age Category (2025-2029)



Age Category	2025 Population	2029 Population	# Change	% Change
Under 5 years	37,985	38,275	290	0.76%
5 to 9 years	44,970	41,887	-3,083	-7.36%
10 to 14 years	49,466	48,913	-553	-1.13%
15 to 19 years	51,995	48,550	-3,445	-7.10%
20 to 24 years	46,163	46,553	390	0.84%
25 to 29 years	43,302	45,077	1,775	3.94%
30 to 34 years	46,004	44,658	-1,346	-3.01%
35 to 39 years	48,457	51,487	3,029	5.88%
40 to 44 years	50,344	50,876	532	1.05%
45 to 49 years	49,033	51,007	1,974	3.87%
50 to 54 years	48,943	47,042	-1,901	-4.04%
55 to 59 years	48,367	47,166	-1,200	-2.55%
60 to 64 years	46,270	43,961	-2,308	-5.25%
65 to 69 years	40,464	41,710	1,247	2.99%
70 to 74 years	32,284	35,794	3,510	9.81%
75 to 79 years	24,700	26,697	1,996	7.48%
80 to 84 years	14,576	17,687	3,111	17.59%
85 years and over	11,483	13,131	1,648	12.55%



Age Category	2025 Population	2029 Population	# Change	% Change
Total	734,806	740,473	5,667	0.77%

Figure 2: Projected Population Change by Age (2025-2029)

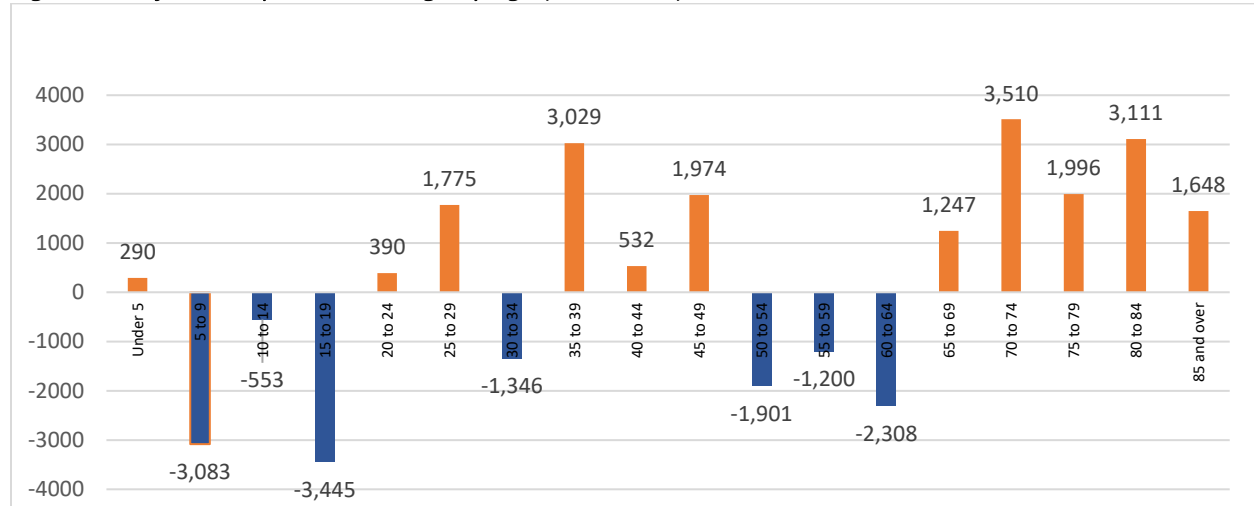


Figure 2 informs us from 2025-2029:

- Projections reflect a decrease among residents in those under 5 years through the 20-24 age groups, -13,421 individuals.
- Projections reflect an increase among residents in the age groups 25-29, 35-39, and 45-49, +2,017 individuals.
- Projections reflect an increase among residents 65- and above, +14,505 individuals.

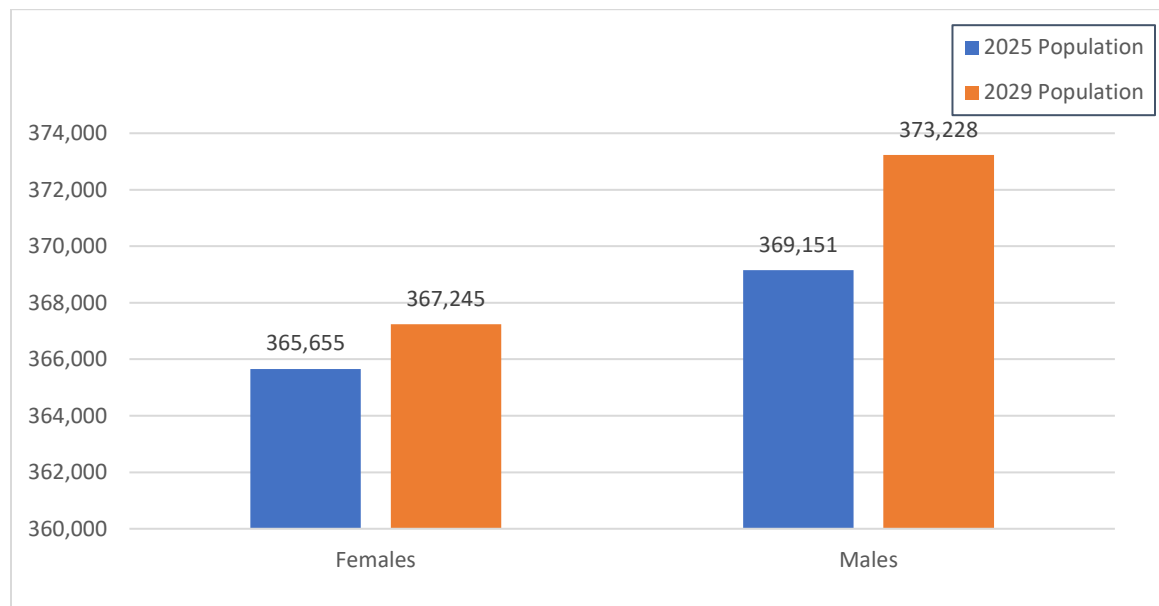
Possible Implications:

- Changing educational needs of an aging population as reflected by residents in the 65 and above age groups.
- Decline of new students based on those in age categories from under 5 to 24 years of age.
- Decline in enrollment for those under 64 years of age.
- Decline in pipeline of traditional students is flattening or decreasing

Characteristics by Gender

The section demonstrates the gender distribution District population estimates. The analysis reflects the projected characteristics for the next 5 years.

Figure 3: Projected Population Change by Age (2025-2029)



Gender	2025 Population	2029 Population	# Change	% Change
Females	365,655	367,245	1,590	0.43%
Males	369,151	373,228	4,077	1.09%
Total	734,806	740,473	8,644	0.77%

Figure 3 informs us from 2025-2029:

- Projections reflect an increase among residents for both genders.

Possible Implications:

Further exploration by gender and racial and ethnic areas of stakeholders (included in subsequent scanning sections).

Geographic Distribution of District Population

The current section displays the geographic distribution of the 2025 District population by zip code. This section also demonstrates the projected percent change in the estimated population for the JJC district by zip code through 2029 on the following page.

Table 2: Projected Overall Population Change Number and Percent by JJC District Zip Codes (2025-2029)

Zip Code	City	2025 Population	2029 Projection	# Change	% Change
60440	Bolingbrook	56,111	58,770	2,658	4.52%
60435	Joliet	52,691	54,500	1,809	3.32%
60446	Romeoville	45,092	46,645	1,553	3.33%
60586	Plainfield	44,264	45,630	1,367	2.99%
60441	Lockport	38,273	38,050	-223	-0.59%
60451	New Lenox	36,563	35,502	-1,060	-2.99%
60423	Frankfort	33,500	32,545	-955	-2.93%
60544	Plainfield	30,250	30,093	-157	-0.52%
60448	Mokena	25,297	24,434	-864	-3.53%
60491	Homer Glen	24,124	23,359	-765	-3.27%
60490	Bolingbrook	24,118	25,057	939	3.75%
60450	Morris	24,051	24,677	626	2.54%
60432	Joliet	23,585	25,181	1,596	6.34%
60585	Plainfield	23,508	24,060	552	2.29%
60467	Orland Park	21,763	20,683	-1,080	-5.22%
60439	Lemont	21,473	20,320	-1,153	-5.67%
60431	Joliet	20,525	20,950	424	2.03%
60404	Shorewood	20,479	19,843	-636	-3.21%
60403	Crest Hill	19,651	19,719	68	0.34%
60436	Joliet	18,590	19,358	768	3.97%
60487	Tinley Park	17,184	16,450	-734	-4.46%
60433	Joliet	16,540	17,273	732	4.24%
60442	Manhattan	12,685	12,498	-187	-1.50%

Zip Code	City	2025 Population	2029 Projection	# Change	% Change
60447	Minooka	12,561	13,414	853	6.36%
60481	Wilmington	11,813	11,309	-504	-4.46%
60416	Coal City	10,328	10,417	89	0.85%
60410	Channahon	9,598	9,392	-206	-2.19%
60468	Peotone	5,957	5,730	-227	-3.96%
60408	Braidwood	5,216	5,052	-164	-3.25%
60420	Dwight	4,580	4,671	91	1.95%
60541	Newark	3,997	4,264	266	6.26%
60421	Elwood	3,520	3,457	-63	-1.82%
60434	Joliet	2,935	3,074	139	4.52%
61360	Seneca	2,927	2,888	-39	-1.35%
60424	Gardner	2,646	2,747	101	3.68%
60444	Mazon	2,007	2,041	35	1.67%
60460	Odell	1,422	1,410	-12	-0.85%
60407	Braceville	1,193	1,237	44	3.56%
60935	Essex	1,142	1,102	-40	-3.63%
60474	South Wilmington	859	893	34	3.81%
60479	Verona	737	750	13	1.73%
60470	Ransom	557	546	-10	-2.01%
61313	Blackstone	260	245	-15	-6.12%
60437	Kinsman	234	238	4	1.68%
Total		734,806	740,473	5,667	0.77%

This section displays the geographic distribution of the 2025 District population by zip code. This section also demonstrates the projected percent change in the estimated population for the JJC district by zip code through 2029 on the following page.

Figure 4: Geographic Distribution of JJC District Population 2025

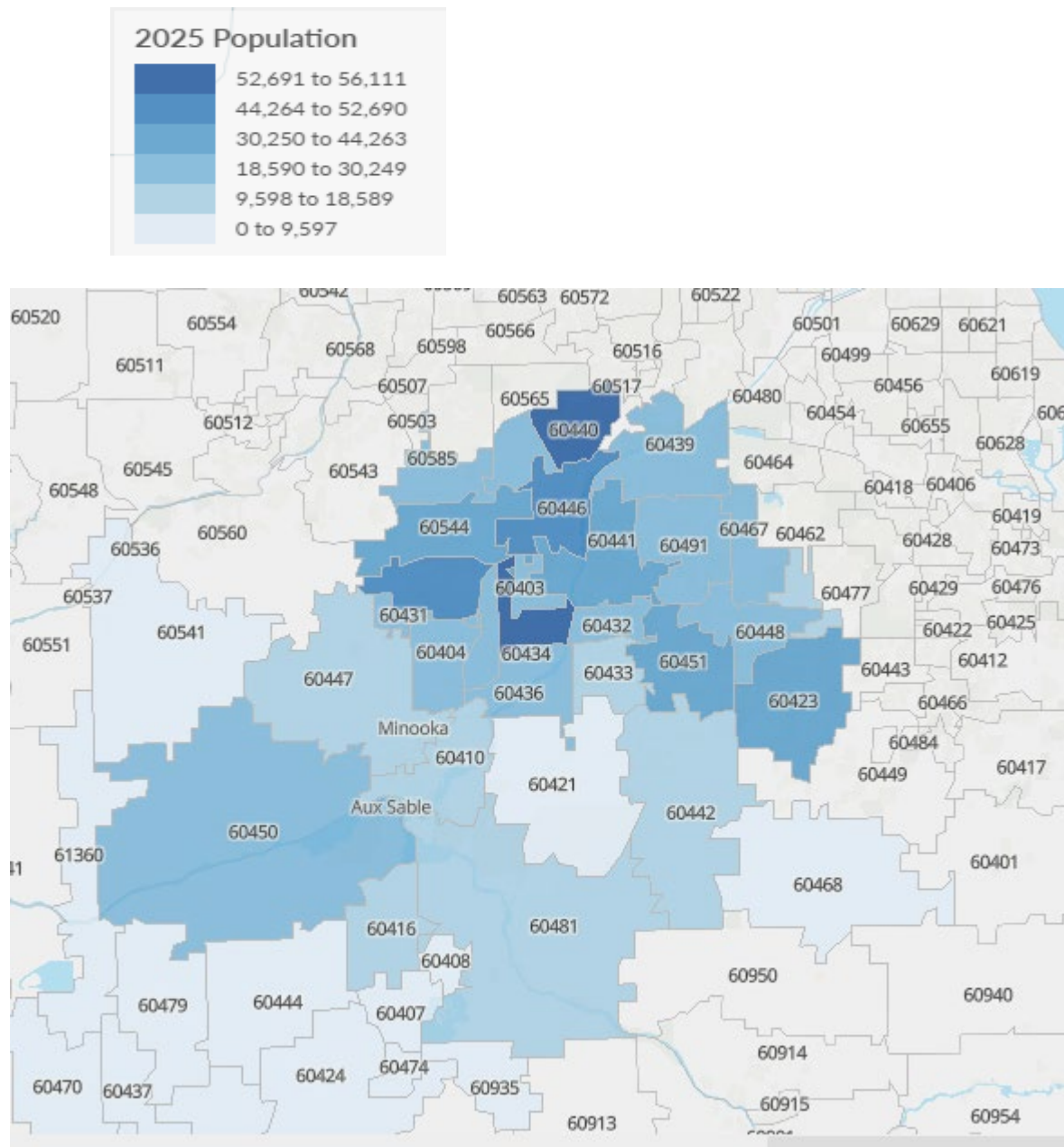
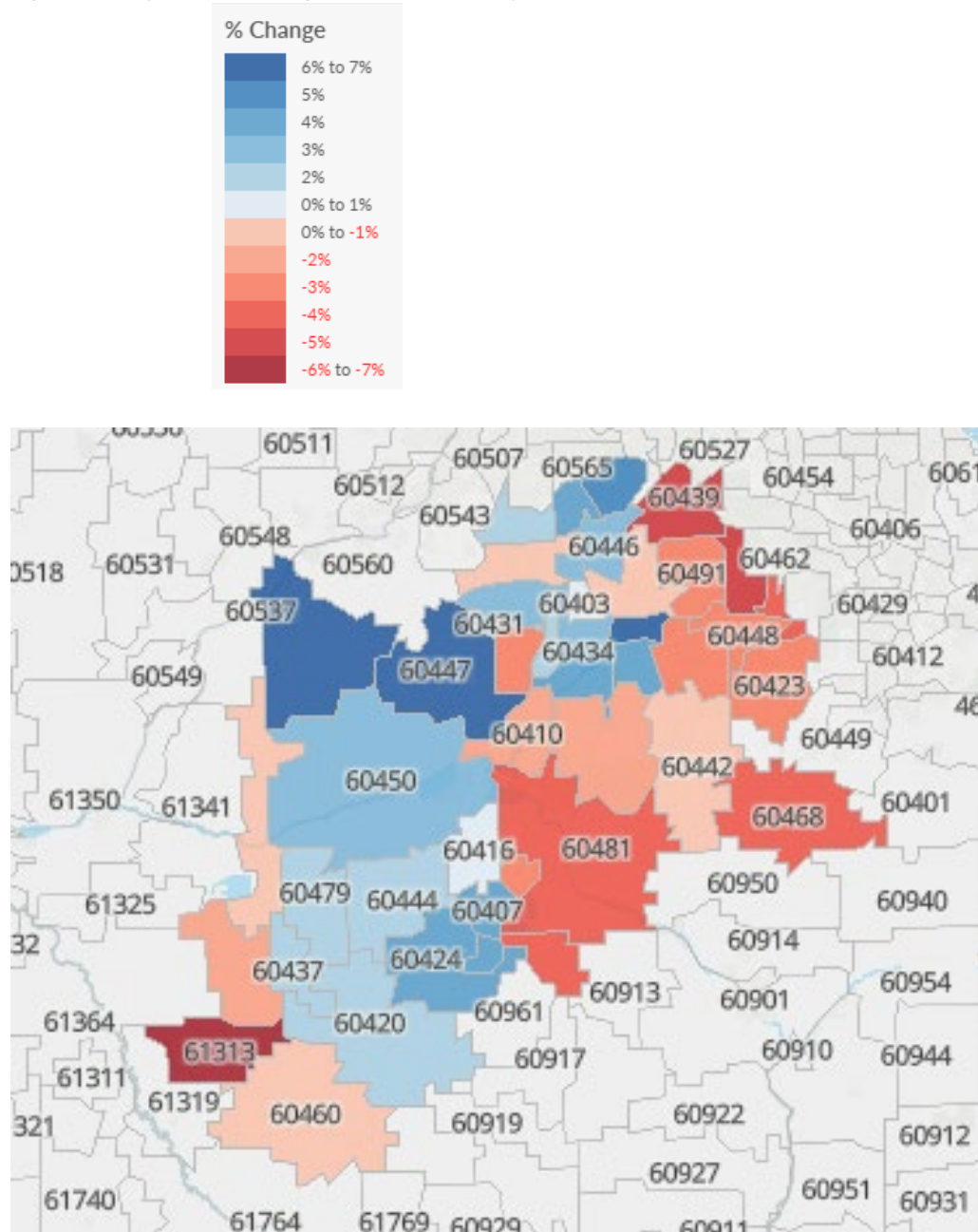


Figure 5 below represents the projected percent change in the population for the JJC District by zip code (2025-2029) and was created using Microsoft MapPoint software. Please note the darker the area indicates the expected percent change is higher than the projected number of residents within that zip code.

Figure 5: Projected % Change in JJC District Population (2025-2029)



Educational Attainment

This section on Educational Attainment characterizes and describes the educational attainment of the 7 counties spanning JJC for adults 25 years old and above. Adult educational attainment is broken out by the following categories: (1) less than 9th grade (high school); (2) 9th to 12th grade; (3) high school diploma; (4) some college*; (5) associate's degree; (6) bachelor's degree; and (7) graduate degree or higher. Furthermore, educational attainment levels of the adult populations will be analyzed with a focus on associate and bachelor's degree attainment within the JJC District by gender and race/ethnicity. This information may be useful for determining educational needs for different race/ethnic segments of the population.

**The "some college" category includes individuals who attended college but did not successfully obtain a degree and individuals who have received a post-secondary vocational award or professional certification but did not receive an associate or bachelor's degree.*

The figures on the following pages reflect the educational attainment of the adult population over the age of 25 years. This may be utilized in identifying potential target markets and/or population segments with significant education attainment deficiencies.

Figure 6: Educational Attainment of Residents Over the Age of 25 Years (2025 Baseline 1,435,419)

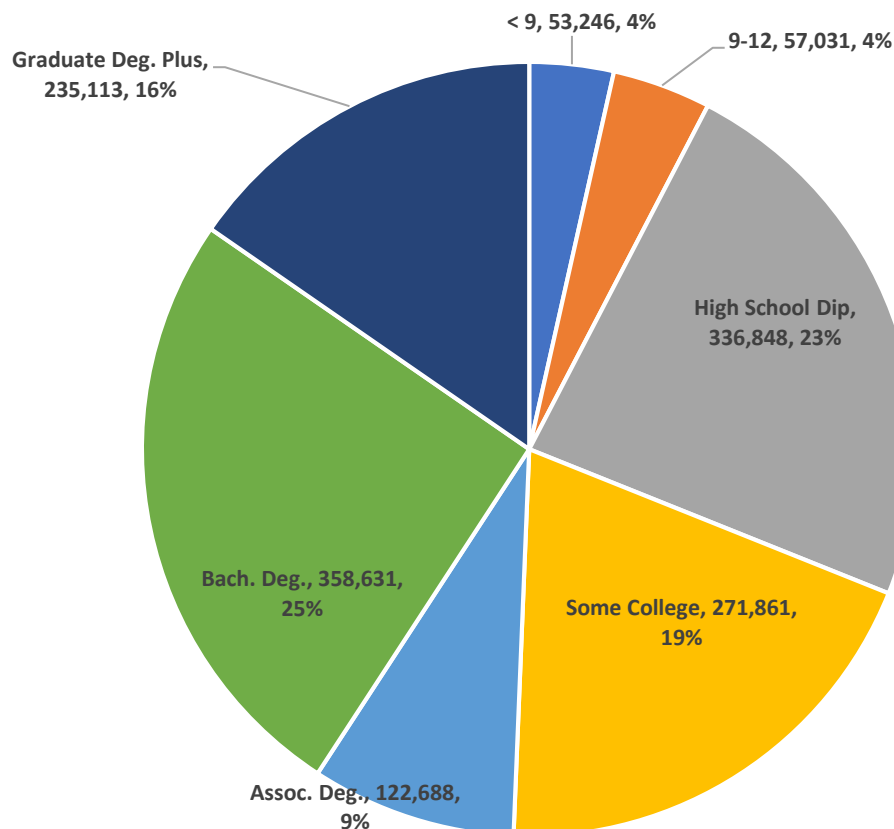


Figure 6 informs us in 2025:

- 24% of residents will have attained a high school diploma.
- 19% of residents will have had some college*.
- 25% of residents had attained a bachelor's degree.
- 17% of residents will have a graduate degree or higher.
- 9% of residents will have attained an associate's degree
- 4% of residents will have had between and 9-12 grade education.
- 4% of residents had less than a less than 9th grade (high school) education.

**The "some college" category includes individuals who attended college but did not successfully obtain a degree and individuals who have received a post-secondary vocational award or professional certification but did not receive an associate or bachelor's degree*

Figure 7: Projected Change in Educational Attainment of Residents Over the Age of 25 Years (2025-2029)

Education Level	2025 Population	2029 Population	# Change	% Change
Less Than 9th Grade	53,246	55,454	2,208	4.15%
9th Grade to 12th Grade	57,031	55,811	-1,220	-2.14%
High School Diploma	336,848	339,516	2,668	0.79%
Some College	271,861	267,643	-4,208	-1.55%
Associate's Degree	122,688	127,707	5,019	4.09%
Bachelor's Degree	358,631	368,557	9,926	2.77%
Graduate Degree and Higher	235,113	247,282	12,169	5.18%
Total	1,435,419	1,461,979	26,560	1.85%

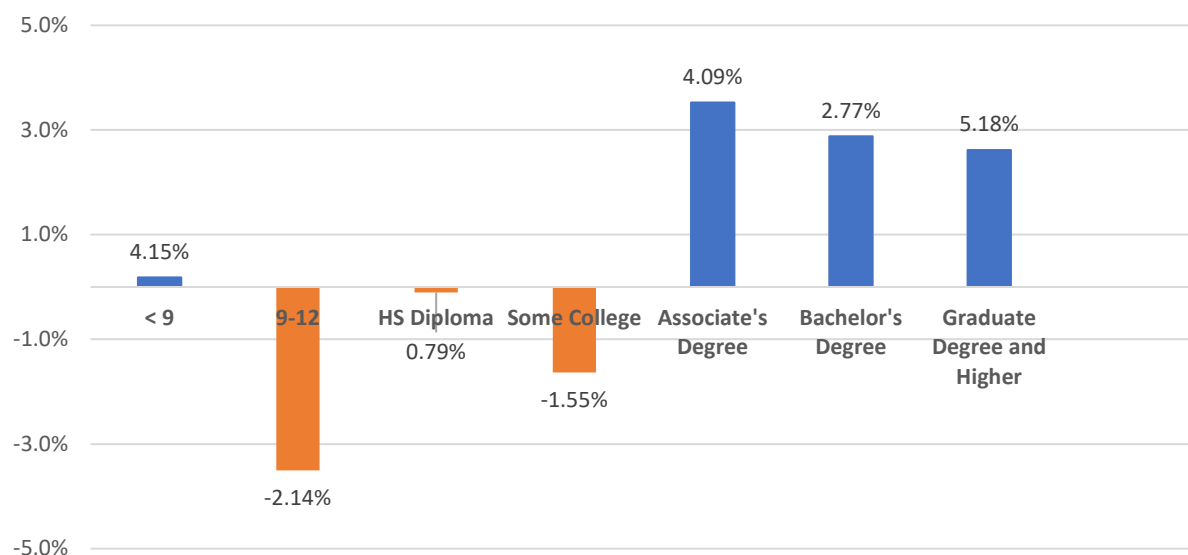


Figure 7 informs us in between 2025-2029:

- Educational attainment for residents of a 9-12 grade education is projected to decrease by 2.97%, suggesting more residents will advance to high school, but may not obtain a high school diploma.

Possible Implications:

- Setting measurable recruitment and enrollment goals to enroll more area residents.
- Setting measurable goals to increase area residents' attainment of associate's degree.
- Increased demand for access to college coursework through Dual Credit offerings.

Table 2: Distribution in Educational Attainment of Residents Over the Age of 25 Years for Condensed Categories by Race/Ethnicity (2025-2029)

Race/Ethnicity	2025 Population	2029 Population	2025 < Than HS	2025 HS Diploma	2025 College
White, Non-Hispanic	951,433	919,719	14,975	227,392	692,003
Black, Non-Hispanic	114,693	122,859	4,500	31,697	73,236
American Indian or Alaskan Native, Non-Hispanic	1,784	1,892	221	569	746
Asian, Non-Hispanic	130,134	141,824	5,078	9,562	110,765
Native Hawaiian or Pacific Islander, Non-Hispanic	466	574	10	120	329
Two or More Races, Non-Hispanic	15,779	18,717	1,211	4,095	9,150
White, Hispanic	204,360	236,143	25,199	58,586	94,335
Black, Hispanic	5,336	6,402	657	1,533	2,458
Two or More, Hispanic	3,889	4,733	478	1,115	1,794
Asian, Hispanic	1,868	2,200	232	531	872
Native Hawaiian or Pac Islander, Hispanic	563	722	69	163	258
American Indian or Alaskan Native, Hispanic	5,112	6,194	620	1,486	2,348
Total	1,435,417	1,461,979	53,250	336,849	988,294

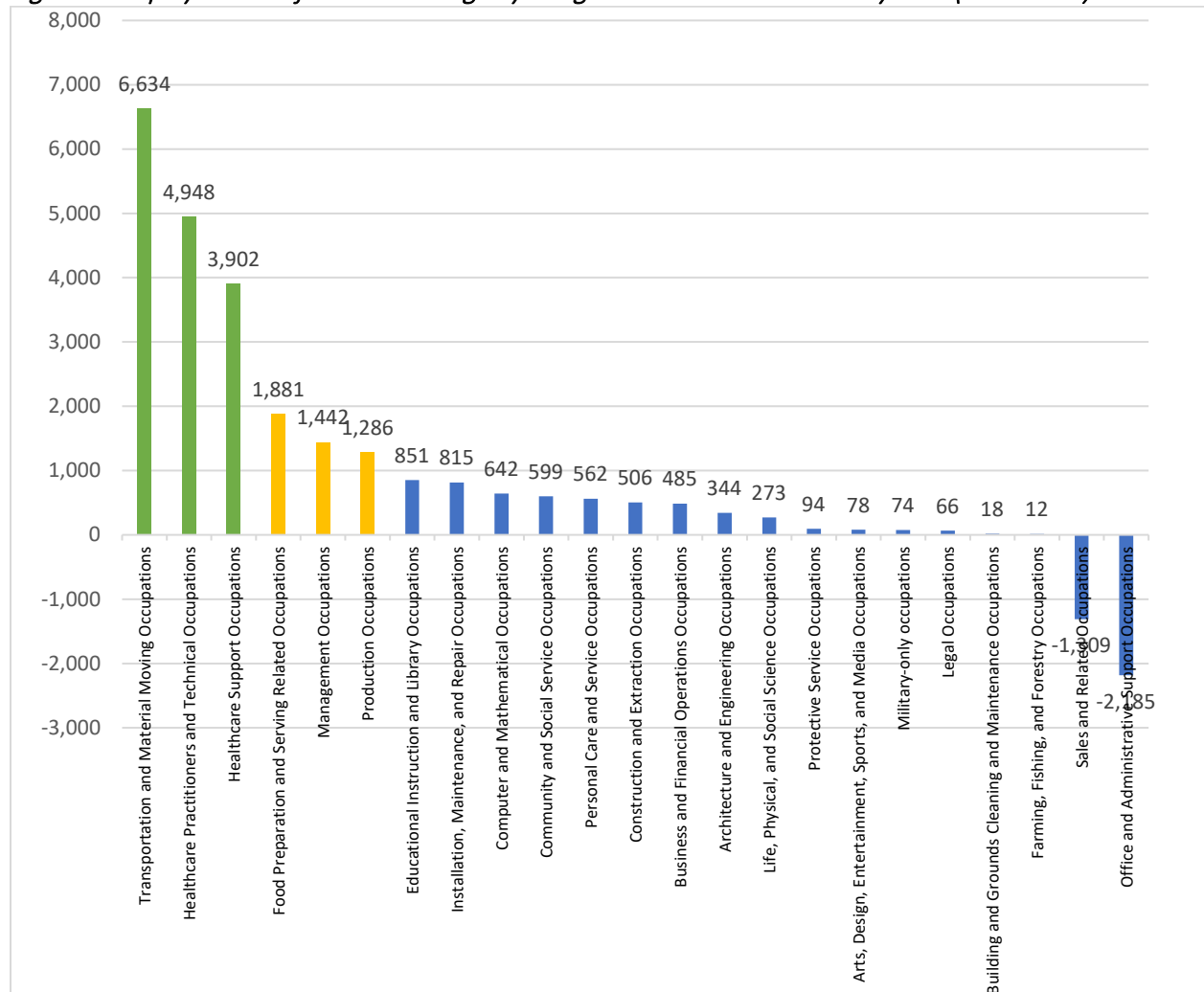
Industry and Labor Market Analysis

The following section includes industry projections not only for the JJC District zip codes, but also the seven counties JJC spans that may overarch the zip code areas to include all Will, Livingston, Grundy, Kendall, DuPage, La Salle, and Kankakee counties. The industry and occupation analysis below pulls data from these 44 zip codes and separate analysis for the seven counties from EMSI. Although JJC may not completely encompass these counties, understanding the needs of industry in and adjacent to the region is important.

The following table reflects the employment projections by the 2-Digit North American Industry Classification System (NAICS) code for the counties JJC spans. The North American Industry Classification System (NAICS) is the standard used by Federal statistical agencies in classifying business establishments for the purpose of collecting, analyzing, and publishing statistical data related to the U.S. business economy.

Table 3: Employment Projections by 2-NAICS Code and 7 County Area (2025-2029)

2-Digit NAICS	Description	2025 Jobs	2029 Jobs	# Change	% Change
11	Management Occupations	94,894	96,336	1,442	1.50%
13	Business and Financial Operations Occupations	62,807	63,292	485	0.77%
15	Computer and Mathematical Occupations	31,091	31,733	642	2.02%
17	Architecture and Engineering Occupations	14,507	14,851	344	2.32%
19	Life, Physical, and Social Science Occupations	6,965	7,238	273	3.77%
21	Community and Social Service Occupations	15,007	15,606	599	3.84%
23	Legal Occupations	5,353	5,418	66	1.20%
25	Educational Instruction and Library Occupations	58,657	59,508	851	1.43%
27	Arts, Design, Entertainment, Sports, and Media Occupations	11,120	11,199	78	0.71%
29	Healthcare Practitioners and Technical Occupations	68,337	73,285	4,948	6.75%
31	Healthcare Support Occupations	42,021	45,923	3,902	8.50%
33	Protective Service Occupations	21,994	22,088	94	0.43%
35	Food Preparation and Serving Related Occupations	79,816	81,698	1,881	2.30%
37	Building and Grounds Cleaning and Maintenance Occupations	31,627	31,645	18	0.06%
39	Personal Care and Service Occupations	21,590	22,152	562	2.54%
41	Sales and Related Occupations	92,747	91,437	-1,309	-1.43%
43	Office and Administrative Support Occupations	119,630	117,445	-2,185	-1.86%
45	Farming, Fishing, and Forestry Occupations	2,012	2,024	12	0.59%
47	Construction and Extraction Occupations	39,547	40,053	506	1.26%
49	Installation, Maintenance, and Repair Occupations	39,224	40,039	815	2.04%
51	Production Occupations	75,457	76,743	1,286	1.68%
53	Transportation and Material Moving Occupations	140,027	146,661	6,634	4.52%
55	Military-only occupations	2,140	2,213	74	3.30%
Total		1,076,568	1,098,587	22,018	2.00%

Figure 8: Employment Projections – Change by 2-Digit NAICS Code and 7 County Area (2025-2029)

Projected Number Growth > or = to 3,000 Employees (2025-2029)



Projected Number Growth 1,000 – 2,999 Employees (2025-2029)



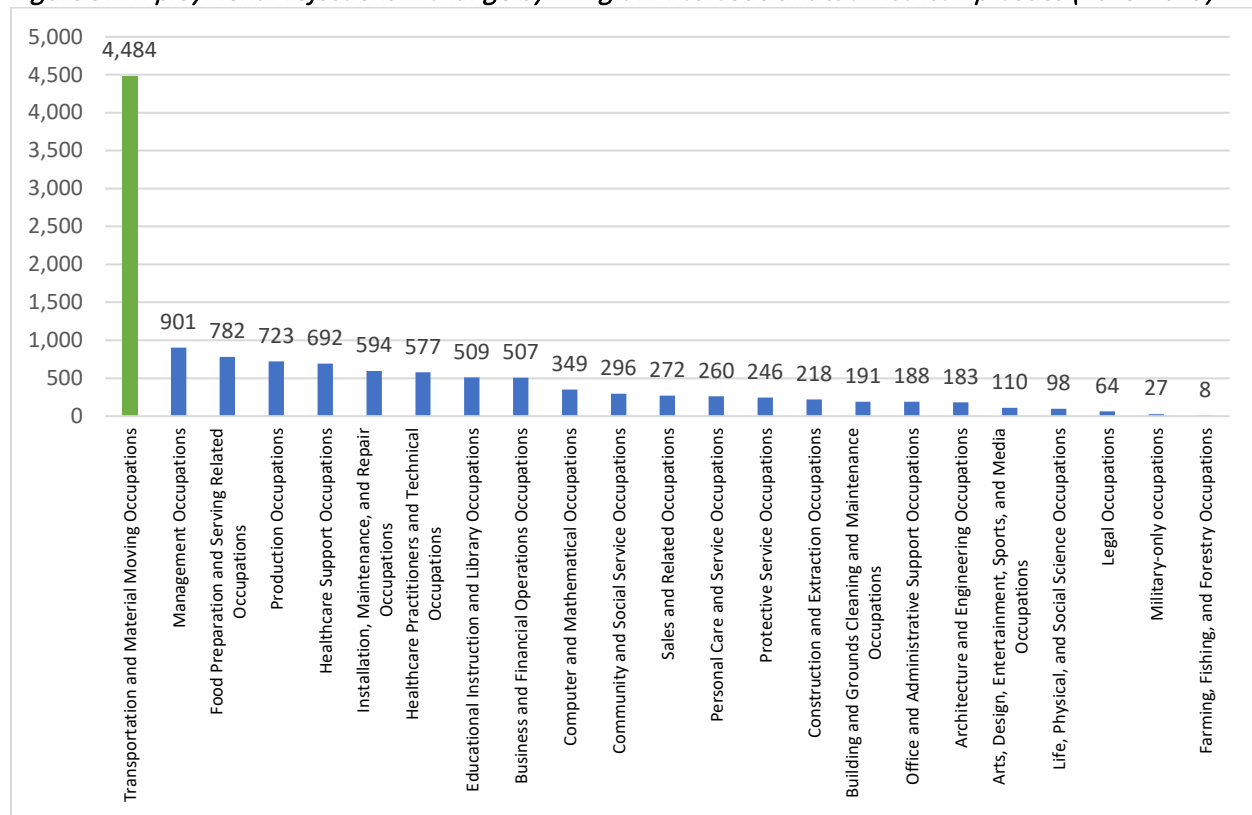
Projected Number Growth < or = to 1,000 Employees (2025-2029)



Figure 8 tells us that employment is expected to rise the most in the areas of transportation and material moving, healthcare and technical occupations and healthcare support occupations in the seven county area around JJC.

Table 4: Employment Projections by 2-NAICS Code and JJC District Zip Codes (2025-2029)

2-Digit NAICS	Description	2025 Jobs	2029 Jobs	# Change	% Change
11	Management Occupations	22,776	23,677	901	3.81%
13	Business and Financial Operations Occupations	13,223	13,730	507	3.69%
15	Computer and Mathematical Occupations	4,904	5,253	349	6.64%
17	Architecture and Engineering Occupations	3,250	3,434	183	5.36%
19	Life, Physical, and Social Science Occupations	1,972	2,069	98	4.69%
21	Community and Social Service Occupations	4,026	4,322	296	6.85%
23	Legal Occupations	1,057	1,121	64	5.71%
25	Educational Instruction and Library Occupations	16,873	17,381	509	2.92%
27	Arts, Design, Entertainment, Sports, and Media Occupations	2,662	2,772	110	3.97%
29	Healthcare Practitioners and Technical Occupations	15,696	16,273	577	3.55%
31	Healthcare Support Occupations	9,860	10,552	692	6.56%
33	Protective Service Occupations	6,016	6,262	246	3.93%
35	Food Preparation and Serving Related Occupations	23,462	24,245	782	3.23%
37	Building and Grounds Cleaning and Maintenance Occupations	8,434	8,624	191	2.20%
39	Personal Care and Service Occupations	5,755	6,015	260	4.32%
41	Sales and Related Occupations	26,121	26,393	272	1.03%
43	Office and Administrative Support Occupations	28,419	28,607	188	0.66%
45	Farming, Fishing, and Forestry Occupations	433	441	8	1.81%
47	Construction and Extraction Occupations	14,032	14,250	218	1.53%
49	Installation, Maintenance, and Repair Occupations	11,513	12,107	594	4.91%
51	Production Occupations	19,643	20,366	723	3.55%
53	Transportation and Material Moving Occupations	54,060	58,544	4,484	7.66%
55	Military-only occupations	754	781	27	3.46%
Total		294,940	307,220	12,281	4.0%

Figure 9: Employment Projections – Change by 2-Digit NAICS Code and JJC District Zip Codes (2025-2029)

Projected Number Growth > or = to 3,000 Employees (2025-2029)

Projected Number Growth 1,000 – 2,999 Employees (2025-2029)

Projected Number Growth < or = to 1,000 Employees (2025-2029)

Figure 9 indicates that employment is expected to rise the most in transportation and material moving occupations. Other growth areas are management, food preparation and serving occupations and production occupations.

Growing Industry Sector within 7 County Region (2025-2029)

The following table summarizes the 2-digit Industry categories projected to experience significant growth (greater than or equal to 3,000 jobs) from the previous county analysis expanded by the 3-digit SOC sector for the JJC seven county region.

Table 5: Employment Projections expanded by 3-Digit SOC for Overall 2-Digit NAICS with # Change Greater Than or Equal to 3,000 Employees within 7 County Region (2025-2029)

3-Digit SOC	Description	2025 Jobs	2029 Jobs	# Change	% Change
53-1000	Supervisors of Transportation and Material Moving Workers	5,115	5,386	271	5.03%
53-2000	Air Transportation Workers	668	699	31	4.43%
53-3000	Motor Vehicle Operators	42,816	45,099	2,284	5.06%
53-4000	Rail Transportation Workers	1,577	1,649	72	4.37%
53-5000	Water Transportation Workers	446	485	39	8.04%
53-6000	Other Transportation Workers	1,419	1,447	29	1.94%
53-7000	Material Moving Workers	92,531	96,755	4,224	4.37%
Subtotal		144,572	151,520	6,950	4.59%
29-1000	Healthcare Diagnosing or Treating Practitioners	48,047	51,768	3,721	7.19%
29-2000	Health Technologists and Technicians	21,416	22,617	1,201	5.31%
29-9000	Other Healthcare Practitioners and Technical Occupations	658	707	49	6.93%
Subtotal		70,121	75,092	4,971	6.62%
31-1100	Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	29,525	32,730	3,205	9.79%
31-2000	Occupational Therapy and Physical Therapist Assistants and Aides	2,396	2,672	277	10.33%
31-9000	Other Healthcare Support Occupations	11,478	11,952	475	3.97%
Subtotal		43,399	47,354	3,957	8.35%
Overall Total		258,092	273,967	15,876	5.79%

Growing Industry Sector for JJC District Zip Codes (2025-2029)

The following table summarizes the 2-digit Industry categories projected to experience significant growth (greater than or equal to 1,000 jobs) from the previous zip code analysis expanded by the 3-digit SOC sector for the JJC zip codes that make up the district.

Table 6: Employment Projections expanded by 3-Digit SOC for Overall 2-Digit NAICS with # Change Greater Than or Equal to 1,000 Employees within JJC District Zip Codes (2025-2029)

3-Digit SOC	Description	2025 Jobs	2029 Jobs	# Change	% Change
11-1000	Top Executives	34,962	35,243	280	0.80%
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	11,925	11,905	-20	-0.17%
11-3000	Operations Specialties Managers	24,543	25,071	528	2.11%
11-9000	Other Management Occupations	30,485	31,099	614	1.97%
Subtotal		101,915	103,318	1,402	1.36%
29-1000	Healthcare Diagnosing or Treating Practitioners	48,047	51,768	3,721	7.19%
29-2000	Health Technologists and Technicians	21,416	22,617	1,201	5.31%
29-9000	Other Healthcare Practitioners and Technical Occupations	658	707	49	6.93%
Subtotal		70,121	75,092	4,971	6.62%
31-1100	Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	29,525	32,730	3,205	9.79%
31-2000	Occupational Therapy and Physical Therapist Assistants and Aides	2,396	2,672	277	10.33%
31-9000	Other Healthcare Support Occupations	11,478	11,952	475	3.97%
31-1100	Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	29,525	32,730	3,205	9.79%
Subtotal		43,399	47,354	3,957	8.35%
35-1000	Supervisors of Food Preparation and Serving Workers	7,974	8,229	255	3.10%
35-2000	Cooks and Food Preparation Workers	21,325	22,085	760	3.44%
35-3000	Food and Beverage Serving Workers	42,934	43,663	730	1.67%
35-9000	Other Food Preparation and Serving Related Workers	8,211	8,382	171	2.04%
Subtotal		80,444	82,359	1,916	2.33%
51-1000	Supervisors of Production Workers	6,123	6,296	173	2.75%
51-2000	Assemblers and Fabricators	16,506	16,739	233	1.39%
51-3000	Food Processing Workers	7,008	7,363	355	4.82%
51-4000	Metal Workers and Plastic Workers	15,475	15,585	110	0.71%
51-5100	Printing Workers	2,714	2,562	-152	-5.93%
51-6000	Textile, Apparel, and Furnishings Workers	2,507	2,558	51	1.99%
51-7000	Woodworkers	1,016	1,090	74	6.79%
51-8000	Plant and System Operators	2,006	2,005	-1	-0.05%
51-9000	Other Production Occupations	23,243	23,679	435	1.84%

Subtotal		76,598	77,877	1,278	1.64%
53-1000	Supervisors of Transportation and Material Moving Workers	5,115	5,386	271	5.03%
53-2000	Air Transportation Workers	668	699	31	4.43%
53-3000	Motor Vehicle Operators	42,816	45,099	2,284	5.06%
53-4000	Rail Transportation Workers	1,577	1,649	72	4.37%
53-5000	Water Transportation Workers	446	485	39	8.04%
53-6000	Other Transportation Workers	1,419	1,447	29	1.94%
53-7000	Material Moving Workers	92,531	96,755	4,224	4.37%
Subtotal		144,572	151,520	6,950	4.59%
Overall Total		517,047	537,519	20,472	3.81%

Occupational Analysis

Analyzing the top occupations in an area helps provide a better picture of a local community, including the types of work most individuals do as well as the skills required from the local labor force. The table below describes the top occupations and median hourly wages pulled from EMSI arranged by the 5-digit Standard Occupational Classification (SOC) code. The information reflects occupations with greater than or equal to 500 projected jobs between 2025-2029 for the seven-county area of Will, Grundy, Livingston, Kendall, DuPage, LaSalle, and Kankakee.

Table 7: Occupational Projections by SOC with # Change Greater Than or Equal to 500 Employees (2025-2029)

SOC	Description	2025 Jobs	2029 Jobs	# Change	% Change	Median Hourly Earnings
31-1128	Home Health and Personal Care Aides	19,278	21,822	2,544	11.66%	\$18.51
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	41,325	43,659	2,334	5.35%	\$19.07
29-1141	Registered Nurses	23,330	25,482	2,152	8.45%	\$39.22
53-3032	Heavy and Tractor-Trailer Truck Drivers	21,921	23,065	1,143	4.96%	\$28.13
53-7065	Stockers and Order Fillers	31,047	32,105	1,058	3.30%	\$18.69
35-2014	Cooks, Restaurant	9,408	10,225	817	7.99%	\$16.43
53-3033	Light Truck Drivers	9,540	10,259	719	7.01%	\$22.02
31-1131	Nursing Assistants	9,646	10,257	610	5.96%	\$20.18
53-7051	Industrial Truck and Tractor Operators	7,786	8,337	550	6.61%	\$22.55

The following table describes the top occupations and median hourly wages pulled from EMSI arranged by the 5-digit Standard Occupational Classification (SOC) code. The information reflects occupations with greater than or equal to 250 projected jobs 2025-2029 for all JJC District Zip Codes.

Table 8: Occupational Projections by SOC Greater Than or Equal to 250 Employees (2025-2029)

SOC	Description	2025 Jobs	2029 Jobs	# Change	% Change	Median Hourly Earnings
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	16,387	17,994	1,607	8.93%	\$18.01
53-7065	Stockers and Order Fillers	13,235	14,181	946	6.67%	\$17.67
53-3032	Heavy and Tractor-Trailer Truck Drivers	8,182	8,896	714	8.03%	\$27.97
31-1128	Home Health and Personal Care Aides	4,202	4,588	386	8.41%	\$16.45
53-7051	Industrial Truck and Tractor Operators	3,597	3,979	382	9.60%	\$22.26
53-3033	Light Truck Drivers	3,069	3,419	350	10.24%	\$20.45
11-1021	General and Operations Managers	8,598	8,914	315	3.54%	\$48.02
35-2014	Cooks, Restaurant	2,643	2,903	260	8.96%	\$16.27

Labor Force

The labor force participation rate represents the proportion of the population that is in the labor force. Labor force participation rate is sensitive to demographic change because the participation rates vary across age and gender categories. The participation rate below demonstrates the distribution of the labor force across different age groups by gender.

The current labor force for the JJC District is estimated to be 1,129,466 for the seven-county area of Will, Grundy, Livingston, Kendall, DuPage, LaSalle, and Kankakee. The figure below reflects the current labor force distribution participation rates by age category and race/ethnicity.

Figure 10: Labor Force Participation Rate by Age Category

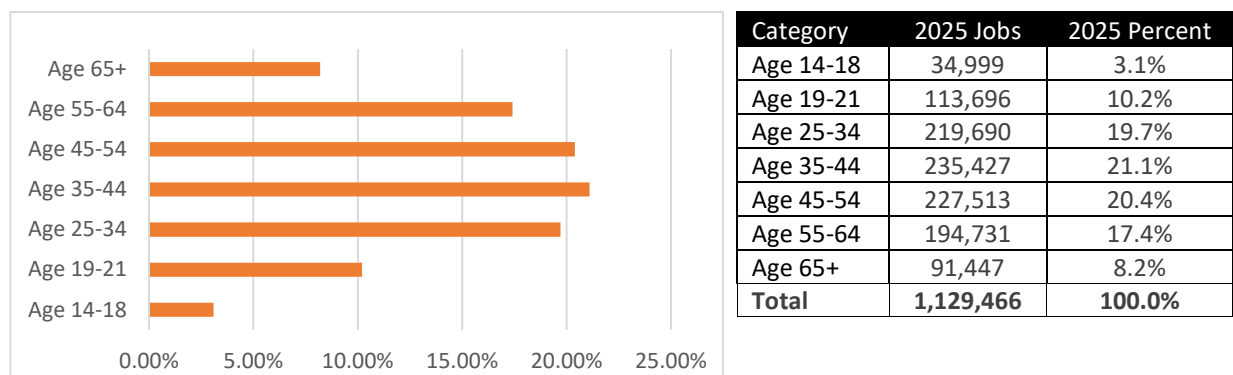


Figure 11: Labor Force Participation Rate by Gender

