

Clyne G. H. Namuo, Ph.D.

Professional Experience

2021 - Present **Interim President, Phoenix College**

Phoenix College: The flagship college of the Maricopa County Community College District. A comprehensive community college in Phoenix, Arizona. A Hispanic-serving institution (HSI) and Minority-serving institution (MSI) serving the diverse population of Phoenix since 1920, having recently celebrated its centennial year; enrolling approximately 17,000 students across multiple locations. 2,000 employees with an annual budget of \$63 million. 2,245 awards conferred annually. 75% minority population. 70% first generation. www.phoenixcollege.edu

Interim President: Chief Executive Officer of Phoenix College working collaboratively with leaders at all levels to ensure the ongoing strategic and operational success of the college.

Responsibilities:

- Serve as the chief executive officer for the flagship college of the Maricopa Colleges system.
- Lead the executive leadership team in the overall functioning of the college.
- Direct reports: Vice Presidents of Academic Affairs, Student Affairs, and Administrative Services. AVP of Information Technology, Development Director, Institutional Effectiveness Director, Marketing Manager, Community Liaison, Admin support.
- Oversee and administer \$63 million budget.
- System: Serve on Presidents' Council and Chancellor's Executive Council, exec sponsor of Diversity Advisory Council, Advisory Budget Council, Technology Advisory Group tri-chair, past-President of Asian Pacific Islander Association, past member of Faculty Administration Collaboration Team responsible for developing the new faculty agreement.

Accomplishments and ongoing initiatives:

- Initiated the development of a formal shared governance structure via the FAST initiative (Faculty Administration Staff Team).
- Provided clear leadership during a time of duress and challenge after assuming the role mid-spring semester.
- Initiated the development of a [super dashboard](#) to deploy Spring 2022 to answer any number of questions our faculty and staff have about the metrics that guide our mission, vision, and values.
- Pandemic leadership: leading gradual return to campus to include operationalization of remote & virtual work policy, gradual increase in in-person classes and support services, strategic investments of HEERF funds.
- Support of development and fundraising efforts to benefit various student populations
- Supporting the implementation of 4DX as a framework to begin implementation of PC's new strategic plan.
- Investing in our people through events (open forums, campus 'bbq'), professional development (leadership retreat), and strategic communications (president's office messages, consistent themes).
- Leading the Phoenix Promise (collaboration with PVCC, SMCC, Gateway CC) last-dollar scholarship initiative in partnership with the City of Phoenix and the Maricopa Colleges Foundation.

2018 to 2021

Vice President of Learning (Academic Affairs), South Mountain Community College

South Mountain Community College: A comprehensive community college in Phoenix, Arizona; part of the Maricopa County Community College District. A Hispanic-serving institution (HSI) and Minority-serving institution (MSI) serving the diverse population of south Phoenix since 1980; enrolling approximately 7,000 students across multiple locations. 70% are first-generation. 85% are minority students. www.southmountaincc.edu

Vice President of Learning (Academic Affairs): Lead a diverse and innovative team of academic and support professionals to achieve the lofty goals associated with the mission and vision of the institution. Responsible for all academic programs and support functions. Responsible for program excellence, innovation, industry and community partnerships, program efficiency and effectiveness, and facilitating collaborative leadership. Serve or lead a number of district leadership roles as needed.

Responsibilities:

- Serve as Chief Academic Officer of SMCC; one of the ten Maricopa Community College District Colleges.
- Lead all instructional programs at SMCC.
- Direct reports: Dean, Educational Administrator, five division chairs, four support staff, 70 full-time faculty lines, 250-300 adjunct faculty.
- Oversee approximately \$15 million budget in academic affairs (general fund, grants, supplemental allocations included).

Accomplishments:

- Initiated a collaborative and inclusive process to develop SMCC's very first [Academic Plan](#) to set a clear vision for academic affairs over the next five years.
- Collaborated with industry leaders to develop, resource, and implement the [Construction Trades Institute](#) at SMCC in carpentry, electrical, and plumbing, a \$2.3 million project.
- Implemented a redesign and restructure of e-Learning/online learning/virtual campus supports to increase online student success/retention/persistence rates.
- Worked with district and exec team on a \$19 million science lab renovation and new construction project.
- Implemented a complete instructional technology initiative including iPads for all faculty, mediated classrooms for live broadcast, and a new media lab.
- Led the college through all challenges associated with Covid-19 including resourcing, planning, and leading our extraordinary faculty in migrating completely online for Spring 2020, AY2020-2021 and beyond. Planning and resourcing new modalities to allow faculty to quickly pivot in response to external pressures.
- Led district-wide initiative as a co-chair for a Chancellor's Executive Council Covid-19 task force to determine which classes would be allowed to have an in-person component for Fall 2020.
- Led district-wide initiative as a co-chair for a Chancellor's Executive Council Covid-19 task force related to contingency planning for Fall 2020 should pandemic indicators require another migration to online similar to Spring 2020.
- Co-chaired the comprehensive ten-year HLC reaccreditation process. Planned and organized completion of the assurance argument and executed an entire mock visit to prepare for the visiting team resulting in twenty-one out of twenty-one scored as *met* and a reaccreditation of the maximum ten-year term.
- [Recognized leader](#) across the district in diversity, equity, inclusion as President of the Asian Pacific Islander Association constituency group within the Maricopa Colleges.
- Created an equity initiative as called for by the Academic Plan that resulted in an equity steering team, a listening and learning series, a unique population statement, and other initiatives to forward the cause of diversity, equity, inclusion, and social justice.
- Initiated and completed a successful pilot for strategic scheduling to inform the Fall 2021 academic schedule (Ad Astra align, monitor, report)

2016 to 2018

Dean – Business and Technology, Cochise College, Sierra Vista, AZ

Cochise College: A comprehensive two-campus/multi-site community college in southeastern Arizona. A Hispanic-serving institution (HSI) and community college serving 14,000 students annually (7,000 FTSE) with 85 full-time faculty and 260 associate faculty; 340 full and part-time support staff; \$45 million annual budget; strategic strengths in Aviation, Military Intelligence Operations, and Computer Information Systems/Cyber security; two campuses (Douglas and Sierra Vista) and five centers (Downtown, Nogales, Benson, Willcox, Fort Huachuca); www.cochise.edu

Dean – Business and Technology: Manage all district-wide administrative and academic functions within the Business and Technology Division including the following academic departments: Business, Economics, Logistics, Computer Information Systems, Welding, Automotive, Construction, Drafting, HVAC, Agriculture, Culinary Arts, Fire Science, Electronics, Unmanned Aerial Systems, Engineering, Digital Media Arts, Small Business Development Center, Prison Education Division, and co-operative education. 28 full-time faculty, 60 adjunct faculty, 4 department chairs, 1 director, 3 coordinators, 2 support staff. \$4,000,000+ annual budget.

Responsibilities:

- One of four academic deans at Cochise College leading the Business, Technology, and Workforce division.
- Plans, develops, evaluates, and implements district-wide educational programs and services to align with the goals of the college; develops and oversees campus instructional budgets, class schedules, classroom and facilities utilization and coordinates programs and services with other campus personnel.
- Provides leadership for ensuring quality in all aspects of the college's instructional, student, and staff development programs. Engages faculty and staff participation in support of district-wide educational priorities. Assists with the preparation of program needs analyses designed to identify unmet community needs and to recommend new initiatives designed to serve the educational needs of Cochise County citizens and prepare students as lifelong learners.

Accomplishments:

- Created and managed the initiative to create a cybersecurity center on the Sierra Vista campus to include three advanced technical labs leveraging industry, community, and university partnerships. Currently exploring the NSA's designation as a cybersecurity center of excellence along with the creation of a cyber range to test and validate advanced cyber-related technologies.
- Created and managed the Cochise College Builds Project; a project whereby students build a complete home from the ground up in partnership with the Sierra Vista Area Habitat for Humanity over the course of one academic year. Fall 2018 groundbreaking. Third home currently being built.
- Assumed control of the Engineering department to revitalize its strategic direction and operations. Implementation of new direction is ongoing but includes new faculty and resources. Assumed Principal Investigator duties on NSF grant related to engineering. Led statewide Engineering Articulation Task Force.
- Set a new course for the Agriculture program to mirror the diverse agribusiness industry in Cochise County to include crop production, vineyards, dairy operations, seed and chemical engineering.
- Led complete revamp of cooperative education program (dedicated coordinator; closer integration of cooperative education and academic disciplines; increased efficiency of process)

2010 to 2016

Department Chair – Computer Information Systems, Cochise College, Sierra Vista, AZ

Cochise College: A comprehensive two-campus/multi-site community college in southeastern Arizona (see description above).

Department Chair – Computer Information Systems: Manage all district-wide administrative and academic functions within the CIS Department. Develop and maintain industry partnerships to benefit our students and curriculum.

Responsibilities:

- Oversaw the delivery of all CIS, Cyber security, Networking, CISCO, and Computer Science courses district-wide. Largest non-gen ed discipline at Cochise College with 2,000 enrollments annually.
- Lead development and modification of CIS curriculum to ensure alignment with industry needs and requirements (industry certifications such as Security+, Network+, A+, MCITP, CCNA, etc).

- Led CIS industry advisory council consisting of industry representatives from all surrounding industries to maintain internship opportunities, and curricular relevance.
- Principal Investigator for Department of Labor Youth CareerConnect Grant for Cochise College in partnership with Pima One Stop and the Center for Academic Success.
- College Service: Grants Committee, Strategic Think Tank Committee, Featured Presenter at a number of convocation and staff development events, University of Arizona and Cochise College Strategic Partnership Team Member, Assessment Committee Liaison/Project Mgr. for web-based assessment tool.

Accomplishments:

- Acquired the Department of Labor's Youth CareerConnect Grant in partnership with the Pima One Stop and the Center for Academic Success (\$100,000).
- Project manager of the Cochise College Learning Improvement Project to take a previously paper-based process to assess student learning outcomes to an automated, interactive web-based application in hopes of improving the overall assessment process at Cochise College.
- Led the upgrade/update of the flagship Cybersecurity program at Cochise College to include an AAS degree with courses in mobile security, forensics, network security, security+ preparation, network defense, and more.
- Improved curriculum under NSF and Science Foundation Arizona EP3 Grant.
- Successfully managed the growth of the CIS department into the largest non-gen ed discipline at Cochise College; third overall behind Math and English.

2008 to 2010 Assistant Dean (Division Dean) – Technology Division, Cochise College, Sierra Vista, AZ

Cochise College: A comprehensive two-campus/multi-site community college in southeastern Arizona (see description above).

Assistant Dean – Technology Division: Manage all district-wide administrative and academic functions within the Technology Division to include the following disciplines: Business, Computer Information Systems, Welding, Construction, Agriculture, Automotive, Culinary, Drafting, Fire Science, and Career Services.

Responsibilities

- Oversee one of three divisions at Cochise College responsible for approximately 2,000 FTSE and a budget of \$2.5 million annually.
- Manage a group of twenty full-time faculty, five managers or department chairs, five support staff, and over fifty associate faculty.
- Actively involved in Carl Perkins grant and Prop 301 funds.
- College Service: Facilitator of Leadership Academy, Honors Committee Member, Sustainability Committee Chair, Faculty and Staff Development Committee Member

Accomplishments

- Secured funds to purchase a mobile welding trailer and lab for recruiting events.
- Implemented five-point strategic vision for the division to include: Community Service, Partnerships (K-12 and industry), Instructional Quality, Professional Development, and Enrollment Growth – met success criteria in all areas.
- New credentials and courses developed through my leadership: Green Construction; Utility Industry, Wildland Fire Technology; Mechatronics (Applied Engineering).
- Expanded Automotive Technology program to Bisbee (IGA with Cochise County), Culinary Arts and Automotive Technology program to Douglas (IGA with Douglas Unified School District).

2005 to 2008 Faculty – Computer Information Systems, Cochise College, Douglas, AZ

Cochise College: A comprehensive two-campus/multi-site community college in southeastern Arizona (see description above).

Faculty – Computer Information Systems: Teach a variety of college courses in the area of computer information systems including information systems security, networking, hardware, computer science, web design, and more.

Responsibilities

- Full-time member of the faculty in the CIS department.
- Deliver courses in various modalities- face-to-face learning, online learning with Blackboard, WebStudy, or Moodle, Interactive Television learning, and blended learning.
- College service: Member of honors committee, Leadership Academy committee, and Diversity Committee.

Accomplishments:

- Founded the Technology Club, a student club that has since completed a number of technology community service projects for various non-profits and schools in Cochise County.

2004 to 2005 Senior Systems Analyst, Service & Support Professionals Assoc., Rancho Bernardo, CA

SSPA (technical trade association for support professionals worldwide): a technical trade association supporting support professionals worldwide through monthly publications and annual conferences.

Responsibilities

- Responsible for all company systems (servers, security appliances, co-located facilities, phones).

2001 to 2004 Info Systems & Web Coord. (Systems Admin), San Diego Regional Center, San Diego, CA

SDRC (the largest privately-held non-profit in San Diego and Imperial Counties): A large non-profit organization contracted by the state of California to provide social services to individuals and families with developmental disability needs. \$200 million budget; approximately 500 employees spread over six locations; www.sdr.org

Responsibilities

- Responsible for the development and maintenance of various company websites.
- Address all level 2 network and security-related user issues.

Accomplishments

- Employee of the Quarter award in 2003.
- Implement company-wide corporate anti-virus solution.
- Developed company-wide intranet to disseminate internal communications.

1999 to 2001 Information Technology and Marketing Manager, Dream Cruises, Honolulu, HI

Dream Cruises, Inc.: A former tour boat operator based in Honolulu, Hawaii with operations at four separate ports throughout the state with dinner cruises, whale watching cruises, and snorkeling cruises year-round.

Responsibilities

- Manage staff and budget to satisfy the Information Technology and Marketing needs of the company.
- Work closely with other senior staff and ownership to reach company financial goals.

Accomplishments

- Redesigned entire company website and enabled real-time interface with cruise database to enable online reservations.
- Implemented complete company-wide technology plan (e-commerce, remote location connections, server installations, security system implementation).

Education

2013	PhD	University of Arizona	Study of Higher Education
2005	MSBA	San Diego State University	Information Systems
1999	BBA	University of Hawaii	Marketing

Faculty/Teaching Experience

11 years	Cochise College (full-time faculty)	Computer Information Systems Cyber & networking emphasis Grad-level (Higher Ed Leadership)
6 years	Northern Arizona University (Adjunct) CCHE 600 – Community College Leadership CCHE 590 – Educational Technology EDR 610 – Research and statistics	Grad-level (Higher Ed Leadership)
4 years	BBA 370 – Information Security and Assurance University of Arizona (Adjunct) LDRV 302 – The Leadership Function	Undergrad-level (College of Bus.) Undergrad-level (Org. Leadership)
2 years	San Diego Community College District	Information Systems (Adjunct)
2 years	University of Hawaii Community College System	Information Systems (Adjunct)

Higher Education and Community Activities

ACEL education leader of the year - 2021

Higher Learning Commission – Peer Reviewer (serve on accreditation teams for community colleges in HLC’s 19-state region).

Higher Learning Commission – Diversity Committee Chair (collaboratively implementing a vision to train all peer reviewers to effectively apply an equity lens to their accreditation activities).

Arizona Statewide Engineering Articulation Task Force (facilitates transfer of engineering courses) – Chair.

Habitat for Humanity Sierra Vista – Former President, Board of Directors.

Sierra Vista Industrial Development Authority – Commission member.

City of Sierra Vista Citizen’s Advisory Commission – Member appointed.

Grant Activities

Secured Department of Labor Youth CareerConnect Grant (Principal Investigator-Sub: Partners: Pima One Stop and Center for Academic Success)	Amount: \$100,000
National Science Foundation – Motivated Engineering Transfer Students (Principal Investigator-Sub)	Principal Investigator
National Science Foundation EP3 Grant (Partner: Science Foundation Arizona)	Participant and contributor
USDA New Farmer & Rancher Education Grant	Co-Principal Investigator

Selected Presentations

ACEL conference presenter/panelist (2021), HLC annual conference peer corps series (2021 upcoming)
Phoenix College Preparatory Academy commencement speaker (2021), NISOD presenter (2019, 2017, 2014),
League of Innovations presenter (2014), Cochise College Convocation Session Presenter (2014), Sierra Vista
City Council presenter (2014), Asian-Pacific Islander Heritage Conference Keynote speaker (2013), Correctional
Education Division graduation speaker (2013), PTK statewide conference keynote speaker (2011), TechEd
conference presenter (2007), Annual Security conference presenter (2005)

Publications

Community College Strategy: The Innovative Leader's Handbook® Publisher: NorLights Press 2014
ISBN: 978-1-935254-96-6

This book offers an in-depth look into the world of community colleges and challenges leaders to innovate and to enact strategies to make their institutions strategically successful. This book examines the dynamic strategic position of modern community colleges and their deeply-held identities as open-access institutions. It explores the fiscal crisis of state government divestment in higher education and the challenges faced by receding state allocations.

[More info](#)



The Impact of Reduced Financial Resources on the Strategic Position of Community Colleges® 2013
[University of Arizona Repository](#)

The Evolving College Presidency: Emerging Trends, Issues, and Challenges Publisher: IGI Global 2022
Co-authoring a book chapter on navigating the role of an interim college President

Assorted images and media



Namuo elected SV Habitat for Humanity president

Jan 22, 2016 Updated Jan 22, 2016

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Clyne Namuo

SIERRA VISTA – Following its annual officer elections this week, Sierra Vista Habitat for Humanity has selected Clyne Namuo as its new board president.



Dr. Clyne Namuo Appointed Chair, Peer Corps Committee on Diversity, Higher Learning Commission

FRIDAY, SEPTEMBER 3, 2021

COLLEGE



Dr. Clyne Namuo, Phoenix College (PC) Interim President, has been appointed chair of the Learning Commission (HLC) Peer Corps Committee on Diversity. The HLC was founded in one of six regional organizations accrediting higher-education institutions in the United States. The HLC aims for its peer reviewers to be representative of the students, faculty and staff, and the institutions. HLC formed the Peer Corps Committee on Diversity in 2015 to address need.

HLC President Barbara Gellman-Danley says, "At a time when institutions themselves are increasingly being called on to promote diversity, HLC has a responsibility to do the same! the quality of our evaluation, advice and guidance." The Diversity Committee aims to increase numbers of peer reviewers to reflect the ethnic and racial diversity within HLC's 1,000-member institutions. The criteria for accreditation by which HLC determines whether an institution



Cochise College to build home on donated plot

By Alexis Ramanjulu alexis.ramanjulu@myheraldreview.com Mar 29, 2018 Updated Mar 29, 2018

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MARK LEVY HERALD/REVIEW Cochise College's residential construction tech class will build two homes on North Second Street in Fry Township. Cochise College Dean of Business and Technology Clyne Namuo checks out the property Friday morning.