

**JOLIET JUNIOR COLLEGE  
ILLINOIS COMMUNITY COLLEGE DISTRICT 525  
1215 HOUBOLT ROAD  
JOLIET, IL  
ROOM A-3104**

**BOARD OF TRUSTEES WORKING MEETING  
SUMMARY NOTES OF  
April 26, 2023**

1.1 Call to Order

Chairman Budzinski called the meeting to order at 6:38 p.m.

1.2 Roll Call

Trustees Present: Maureen Broderick, James Budzinski, Diane Harris, Michelle Lee, Jake Mahalik, Alicia Morales and Student Trustee Iyeshia Ellis.

Trustees Absent: Nancy Garcia Guillen

1.3 Review of February 15, 2023 Workshop Notes

The workshop notes of February 15, 2023 were reviewed with no comments made.

2.1 Diversity, Equity and Inclusion Department Update

Dr. Namuo invited Dr. Escortina Ervin to give the update which included the 2023 DEI Plan Implementation. The four key categories are: 1) Hiring and Employment, 2) Campus Climate and Current Employees, 3) External Outreach and Business Partnerships and 4) Student Engagement. Some of the key plan accomplishments include changing language in job descriptions, DEI professional development for faculty as well as four affinity groups consisting of black, community service, Latinx and LGBTQIA+. Dr. Ervin then presented survey results which showed positive results relating to what JJC is doing in the area of DEI. The three FY 23-24 goals are: 1) to support students in the intergenerational classroom; 2) what it means to misgender students and how to correct it and; 3) support historically underrepresented students of color in the classroom. New aspirations include the JJC business development program; Hispanic Serving Institution (HSI); and international, immigrant and refugee support. Dr. Namuo thanked Dr. Ervin for her presentation and said he sees JJC's DEI office as a strategic strength.

## 2.2 Strategic Plan

Dr. Framer gave the 2024-2027 Strategic Plan Progress Update. Dr. Farmer recapped the President's vision which included 1) community engagement; 2) institutional growth; 3) the view that we are people first before we are employees; and 4) that JJC is an extraordinary institution with a space to be brilliant. Dr. Farmer then introduced the team from CampusWorks. The First Student Experience Statement as well as the Strategy Statement with the five components consisting of 1) to value diversity and cultivate belonging; 2) to craft an intentional student lifecycle; 3) to grow our possibilities; 4) to strengthen from within and; 5) to maximize the infrastructure. Dr. Samantha Kessler from CampusWorks then recapped what they heard from the listening sessions they conducted regarding JJC's Mission and Vision statements and the Core Values of JJC.

## 3. Board Business

There was no additional board business.

## 4. Closed Session

There was no closed session.

## 6. Adjournment

Trustee Broderick moved, seconded by Trustee Lee, that the meeting adjourn at 8:09 p.m. A voice vote was taken and carried unanimously.