



POSITIVE RELATIONSHIPS AND COMMUNICATION



WHAT IS PROTECTED BY LAW?

Title IX

Sexual harassment means conduct on the basis of sex that satisfies one or more of the following:

- (1) An employee of JJC conditioning the provision of an aid, benefit, or service of JJC on an individual's participation in unwelcome sexual conduct (quid pro quo harassment);
- (2) Unwelcome conduct determined by a reasonable person to be so severe and pervasive and objectively offensive that it effectively denies a person equal access to JJC's education program or activity; or
- (3) "Sexual assault" as defined by the Clery Act (20 U.S.C. 1092) or "dating violence," "domestic violence," or "stalking" as defined in the Violence Against Women Act-VAWA (34 U.S.C. 12291).

WHAT IS PROTECTED UNDER CODE OF CONDUCT?

- Title IX plus
- Conduct which may constitute sexual discrimination, harassment or interpersonal misconduct includes verbal, non-verbal, visual, physical, or textual/electronic conduct.
- students must also recognize and comply with the standards of classroom behavior as stated in their individual course syllabi. Further, students must understand that threats of violence, acts of violence, and theft are considered a serious infringement upon the learning environment and will result in college suspension.
- Each student is responsible for reading and complying with the Student Code of Conduct and the Academic Honor Code

CONSENT

IT'S SIMPLE AS TEA



DISCUSSION OF CONSENT

From Blue Seat Studios

WHAT DOES THIS MEAN IN REALITY?

- Sexual experiences
- Friendships/Hanging out
- In-class and out-of-class discussions

BYSTANDER INTERVENTION—THE 5 D'S

- Distract
- Direct
- Delegate
- Document
- Delay



Note: there are multiple models based on these principles



SCENARIOS

Based on [Bystander Tips & Scenarios](#) • [NOMORE.org](#) | Together we can end domestic violence and sexual assault, and [Bystander Scenarios](#) – Middlebury College Green Dot

QUESTIONS?

Dr. Tracy Morris, Compliance Officer and Title IX Coordinator

Tmorris@jjc.edu

DI004A (Across From Student Life) 815.280.2704

Cynthia Vasquez-Barrios, Dean of Students and Deputy Title IX Coordinator

Dr. Jorie Kulczak, Deputy Title IX Coordinator

Judy Connelly, Deputy Title IX Coordinator (Human Resources-employee Cases)

All contact information, support resources, confidential reporting, policies and procedures can be found at jjc.edu/title-ix