



Minutes of the Board Policy Committee Meeting
Wednesday, February 5, 2025 – 5:30 pm

- I. Call to Order**
The Board Policy Committee was called to order by Trustee Nancy Garcia Guillen at 5:33 p.m. on Wednesday, February 5, 2025 in Room A-3104.
- II. Roll Call**
Committee Trustees Present: Nancy Garcia Guillen and Diane Harris.
Other Attendees Present: Vice President of Finance, Karen Kissel; Bryan Kopman, Esq.; Cara Anderson, Compliance Officer; Judy Connelly, Chief Human Resources Officer; Chief Campbell, Campus Police; and Substitute Committee Secretary: Karyn Reczek
- III. Pledge of Allegiance**
Trustee Diane Harris led the Committee in the Pledge of Allegiance.
- IV. Public Comments**
Maureen Broderick addressed the Committee regarding Policy 01.55.01, Public Comment at Board Meetings and Policy Committee dates. She suggested a revision be made to the policy to protect the trustees from being criticized by the public. She also wants the policy to reiterate that the Board does not respond to comments from the public. In addition, she would like the Policy Committee Meeting dates to be published on the website.
- V. Approval of December 4, 2024 Meeting Minutes**
The minutes from the Board Policy Committee meeting were approved as submitted.
- VI. Policies going for First Reading in February**
Trustee Garcia Guillen reviewed the policies going for First Reading February.
1. 01.55.01, Public Comment at Board Meetings – Change 12 to 15 minutes per topic; add language for Trustees’ roles in public comments. Bryan Kopman commented that we can’t restrict what people can say during public comments. As long as they don’t disrupt the meeting everyone on the Board is subject to criticism.
 2. 02.01.18, Workplace Civility – Clean up language. Content of policy has not been changed.
 3. 02.03.01, Employment at Will - Added standard language stating policies and handbooks do not create an employment contract.
 4. 03.01.02, Transfer Credit – Clean up language. Content of policy has not been changed.
 5. 04.16.00, Grades – Clean up language. Content of policy has not been changed.

VII. Approval to Expedite Title IX Policies

Trustee Garcia Guillen discussed expediting the amendment of Policy 05.02.00, Prohibition of Sexual Discrimination and Sexual Harassment (Title IX Allegations – 2020) and the revocation of Policy 05.03.00, Title IX Policy – 2024, per Policy 01.65.00, Policy Amendments, to comply with a change in the law.

Cara Anderson stated that 2024 Title IX rules were recently vacated, so we have to go back to the 2020 Policy. Karen Kissel noted that we kept our 2020 Policy to cover any Title IX issues prior to August 1, 2024. Fortunately, no claims have been filed after that date. Trustee Garcia Guillen reiterated that we are committed to making JJC a safe place for everyone.

VIII. Adjournment

The meeting adjourned at 5:49 p.m.