



DIVISION	ADOPTION DATE
II College Employees	03/2005
POLICY NAME	REVISIONS
02.04.08 Worker's Compensation	Revised: 01/2018, 10/2022

02.04.08 WORKER'S COMPENSATION

The College will comply with all provisions of the Illinois Worker's Compensation Act [820 ILCS 305].

If a full-time employee qualifies under Worker's Compensation for loss of pay, the College will pay the difference between regular pay and what they received from Worker's Compensation. The proportionate amount the College pays will subtract that same portion (2/3) of a Sick Leave day from this accumulated paid time off plan, if applicable. The obligation of the College to pay the difference shall cease with the exhaustion of the employee's accumulated sick leave. The employee will then solely receive Worker's Compensation checks, when applicable.

Time off for Workers Compensation will run concurrently with eligible Family Medical Leave (FML) time.