



BOARD POLICY

11.05.00 CANNABIS

Division: **Campus Police**

Adopted: **03/2014**

Revised: **10/2022**

Reviewed: **09/2018**

Purpose

Joliet Junior College (College) is committed to establishing a safe learning and working environment for its students, faculty and staff within the parameters of existing state and federal legislation.

The possession and use of marijuana remains illegal under federal law, including the Controlled Substances Act and the Drug Free Schools and Communities Act. The use and/or possession of marijuana in any form is prohibited on campus and/or on any property owned, leased or operated by Joliet Junior College.

The purpose of this policy is to clarify restrictions on the possession and use of medical cannabis on Joliet Junior College property, pursuant to the enactment of the Compassionate Use of Medical Cannabis Pilot Program Act (Act) – [410 ILCS 130/1 et seq.].

Policy

This policy applies to all Joliet Junior College students, employees or visitors while on Joliet Junior College property. College property is defined as any property owned, rented or leased by Illinois Community College District 525, including College owned or rented or leased vehicles, buildings, parking lots and exterior or natural areas.

A. Use and Possession

1. Pursuant to the Act, Sec. 30(i), no person shall use medical cannabis while on any College property. Use is defined as the ingestion by smoking, eating or by any other means, of medical cannabis or any product infused with medical cannabis, whether in natural form, extract form or converted form.
2. Pursuant to Illinois Public Act 98-0122, Sec. 30(a) (2) (F), no person shall possess medical cannabis or any product containing medical cannabis, whether in natural extract form or converted form while on any College property.

B. Employment

1. No employee shall undertake any task under the influence of cannabis, when doing so would constitute negligence, professional malpractice or professional misconduct.
2. An employee who is a qualified registered medical cannabis card holder may be considered impaired when they manifest specific articulable symptoms while working which decrease their performance of work duties such as in speech, dexterity, agility, coordination, demeanor, irrational or unusual behavior, negligence or carelessness in operating equipment or machinery, disregard for the safety of the employee or others, or involvement in an accident that results in serious damage to equipment or property, disruption of a production process, or carelessness that results in any injury to the employee or others.
3. The Board retains the right to enforce its drug testing, zero tolerance and drug-free workplace policies in a nondiscriminatory manner, and regardless of whether an employee is a registered medical cannabis card holder, and the Board may discipline an employee for violation of any workplace drug related policies.
4. No employee whose job duties require a Commercial Driver's License (CDL) may use medical cannabis. Any such employee shall immediately notify their supervisor should they obtain a medical cannabis card.
5. No College Police Officer shall use medical cannabis. Any such employee shall immediately notify their supervisor should they obtain a medical cannabis card.
6. No College employee shall operate any JJC vehicle or College rented or leased vehicle if they have ingested or consumed any cannabis or cannabis infused product.

C. Confidentiality

The status of any person as a medical cannabis card holder is confidential and not subject to disclosure to any individual or public or private entity, except as necessary for authorized employees to perform official duties and as required by law.

Related Institutional Procedures: