2.12  POLICY

In cases of severe personal illness of full-time employees, sick leave without loss of pay may be extended up to thirty (30) days beyond the accumulated number of days the member owns.

An extension may be granted upon approval of the Board of Trustees if the individual has completed two (2) anniversary years with the college and agrees to sign an agreement that he or she will complete an additional anniversary year if the extension is granted. In the event the individual fails to return to work for a year by reason of voluntarily quitting or taking other employment, he or she will be required to repay the monies that have been extended for the additional sick days.

For a second extension to be considered, an individual must complete three (3) addition anniversary years to become eligible.