



**02.04.07      MILITARY LEAVE**

**Division:**      **College Employees**  
**Adopted:**      **06/2001**  
**Revised:**      **03/2014, 01/2018, 04/2019**  
**Reviewed:**     **03/2023**

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The College will comply with all applicable provisions of the Uniformed Services Employment and Reemployment Rights Act (USERRA) and the Illinois Service Member Employment and Reemployment Rights Act (ISERRA).

These Acts protect the employment, re-employment and benefits and prevent discrimination of service members who leave their civilian employment to serve our nation or state.

See Board Policy 02.04.05 Family Medical Leave for military leave related to the care of a covered family member with a serious injury or illness related to active duty or for a leave related to foreign deployment of an employee’s spouse, son, daughter, or parent.

**Related Institutional Procedures:**

02.04.07.00    Military Leave