

MINUTES OF THE REGULAR MEETING OF THE
BOARD OF TRUSTEES
OF ILLINOIS COMMUNITY COLLEGE DISTRICT 525
JOLIET JUNIOR COLLEGE

- 1.0 Call to Order The regular meeting of the Board of Trustees of Joliet Junior College, Illinois Community College District #525, held at Joliet Junior College, 1215 Houbolt Road, Board Room, Joliet, IL was called to order by Chairman O’Connell at 5:35 p.m. on Wednesday, January 19, 2022.
- 1.0.1 Roll Call Trustees Maureen Broderick (In-person) Jim Budzinski (In-person)
Present: Nancy Garcia Guillen (In-person) Michelle Lee (In-person)
 Jake Mahalik (Virtual) Alicia Morales (Virtual)
 Dan O’Connell (In-person)
- Student
Trustee Present: David Lozano (Virtual)
- Welcome Chairman O’Connell welcomed the guests to the Joliet Junior College Board meeting.
- Pledge Trustee Jim Budzinski led the Board in the Pledge of Allegiance.
- Public Comments: Chairman O’Connell asked if there were any requests received to speak before the Board this evening. As a point of order, Attorney Buck indicated that there is one speaker who arrived a little late for public comment. If the chair would like to entertain that individual, they would like to speak at public comment. Dr. Mitchell indicated she was not sure if we can entertain other individuals that are not present and may want to also address the Board within the time frame, but will turn to our attorney. Attorney Buck stated, probably not. We're making an accommodation for somebody who appeared at the meeting after the agenda item was called, which is at the Chairman's and Board's discretion. The board generally does try to accommodate the request if somebody appears for public comment, even if they get here late and don't fill out the proper form. Attorney Buck doesn't think it would be beyond the individuals present. Dr. Mitchell invited the speaker to the podium. The speaker introduced herself as Ximena Avila, a second-year student at Joliet Junior College and a first-generation student, and will be speaking on the language access software. Ms. Avila indicated that one of her friends at JJC sent an email about the software address to the trustees in support of funding the language access software. For those that may not know about the proposal program, Kudo is part of tonight's meeting. This program would fund translation interpretation services for people like my parents and thousands of other non-native English speakers in this district. Supporting this proposal today will directly impact students like me and my educational journey here. During my time as a student here, my parents have not been able to be part of my education, mainly because they are not able to fully understand the English language, obviously which I have had to translate in the past, since they couldn't understand. This software would bring more access to them because this would kind of translate live for when there are board meetings like this and then bigger meetings so they are able to understand, able to accommodate more towards them. I would also like to bring up the fact that we did start a petition over the weekend and this petition did get over 200 signatures. This petition should have been

emailed to every trustee. We would like to say that there are plenty of people who are also here virtually who are supporting, so if you guys are also able to turn on the comments to show their comments toward this, that would be great as well. Supporting this tonight is a question of equity and inclusion. How much are students that look like me worth to the college and the Board of Trustees? Will you put a price on my parents' ability to access something so basic like the right of information of board meetings, whenever they might choose to? Ms. Avila made a brief statement in Spanish for those who are watching, and that is that she hopes they come here. To end, Ms. Avila wants to let everyone know that the 260 students and community members at large signed the petition this weekend and she came here tonight because she does care, feeling represented. She indicated that she does speak English, but it is more important for the community to be included in every aspect, they should know what is going on around them. She is here tonight with the Latinx community and other communities of color who are watching, for a vote that could make history in our region. Thank you from Chairman O'Connell, mucho gracias from Trustee Morales.

- 1.1. Business Reports No Business Reports
- 1.2 Moment of Silence A moment of silence was observed for members of the College family, students, community leaders, or relatives thereof, who had passed away since the last meeting.
- 1.3 Special Guests No special guests in attendance.
- 1.4.1 Proclamation African American History Month President Mitchell indicated that we have two readers for the African American History month proclamation. Students Linda Miller and Krystal Morgan read the proclamation designating February as African American History month in Illinois Community District 525. Trustee Garcia Guillen moved, seconded by Student Trustee Lozano that the Board of Trustees of Joliet Junior College approve the African American History proclamation as read. The motion carried unanimously. Ayes: Garcia Guillen, Lee, Mahalik, Morales, Broderick, Budzinski and O'Connell. Student Trustee Lozano favored the motion.
- 1.4.2 Proclamation Career and Technical Education Month Trustee Lee was the reader for the Career and Technical Education month proclamation, designating February as Career and Technical Education month in Illinois Community District 525. Trustee Garcia Guillen moved, seconded by Trustee Mahalik that the Board of Trustees of Joliet Junior College approve the Career and Technical Education proclamation as read. The motion carried unanimously. Ayes: Garcia Guillen, Lee, Mahalik, Morales, Broderick, Budzinski and O'Connell. Student Trustee Lozano favored the motion.
- 1.4.3 Honoree Peter Nichols Kristi Mulvey read the resolution honoring Dr. Peter Nichols for his dedicated service and philanthropy over several decades. Trustee Broderick moved, seconded by Trustee Mahalik that the Board of Trustees of Joliet Junior College hereby recognize and commend Dr. Peter Nichols for his distinguished service, perseverance, and loyalty in executing his duties. The motion carried unanimously. Ayes: Broderick, Budzinski, Garcia Guillen, Lee, Mahalik, Morales and O'Connell. Student Trustee Lozano favored the motion.
- 1.4.4 Dr. Robert Marcink, President of the Faculty Union, indicated he has two things this

- Faculty Union Report evening. The proclamation designating February as African American History month particularly during this stressful time, it is imperative for all of us to learn as much as we can about African American history because there is no American history without it. Dr. Marcink stated that during this time when there have been some spurious attacks on some legitimate history that we need to know and our children need to know, he is hoping this is an opportunity to learn a little more. Let's find out who we are, who we have been and who we want to become. Dr. Marcink stated that our Career and Technical programs are excellent and is not sure if everyone knows many faculty who teach lecture classes were teaching online the last two years and many of our CTE people have been right on the front line all the time. They've been here teaching labs, working with their students, doing a lot of hands on work. Dr. Marcink stated he would like to commend them on this. Trustee Morales thanked Dr. Marcink for his comments and stated she appreciates this.
- 1.4.5 Adjunct Faculty Report Chairman O'Connell indicated that Ms. Laurel Dieskow is not in attendance, but sends her regards.
- 1.5.1 Regular Meeting Trustee Mahalik moved, seconded by Trustee Budzinski that the minutes of the Board of Trustees meeting held on December 8, 2021 be approved as submitted. The motion carried unanimously. Ayes: Mahalik, Morales, Broderick, Budzinski, Garcia Guillen, Lee and O'Connell. Student Trustee Lozano favored the motion.
- 1.6 Communications No further communications have been received.
- 1.7 Agenda Trustee Garcia Guillen moved, seconded by Trustee Budzinski that the agenda be approved. The motion carried unanimously. Ayes: Garcia Guillen, Lee, Mahalik, Morales, Broderick, Budzinski and O'Connell. Student Trustee Lozano favored the motion.
- 1.8 Consent Agenda Trustee Garcia Guillen moved, seconded by Trustee Broderick that the items identified as consent agenda items be approved. Trustee Budzinski requested that agenda item 4.2.5 be pulled from the consent agenda. Trustee Broderick requested that agenda item 4.2.6 be pulled from the consent agenda.
- 2.1.1 President recommends approval of appointment of senior director, business and auxiliary services
 - 2.1.2 President recommends acceptance of resignation of director, technology support services
 - 2.1.3 President recommends approval of appointment of interim director, technology support services
 - 2.2.1 President recommends approval of start date correction of one full-time assistant professor, technical (tenure track)
 - 2.8.1 President recommends approval of acceptance of Juneteenth as a recognized annual paid holiday beginning Monday, June 20, 2022
 - 2.9.1 President requests acceptance of the classified staff report that includes new hires, replacements and separations
 - 4.1 The President recommends approval to pay the listing of bills for the period ending December 31, 2021 as presented
 - 4.2 The President recommends approval to award bids/contracts as follows under Business Services:
 - 4.2.1 Bid - Dump Truck
 - 4.2.2 Consortium - CDW-G: Digital Media Production Computers
 - 4.2.3 Consortium - CDW-G: Game Design Hardware
 - 4.2.4 Sole Source - Echo Healthcare

4.3 Treasurer's Report

4.4 Financial Report

Approval and Third Reading of Board Policies

8.4 02.01.05 Victims Economic Security and Safety Act (VESSA)

8.5 02.01.13 Equal Opportunity in Employment and Education

8.6 02.04.05 Family and Medical Leave

8.7 04.13.00 Computation of Credit

The motion carried unanimously. Ayes: Garcia Guillen, Lee, Mahalik, Morales, Budzinski, Broderick and O'Connell. Student Trustee Lozano favored the motion.

4.2.5

Sole Source

Kudo

Trustee Mahalik moved, seconded by Trustee Morales that the Board of Trustees of Joliet Junior College approve the Sole Source for Kudo. Trustee Budzinski indicated he understood the Kudo software was for board meetings. Based on the numbers we had received at previous meetings, Trustee Budzinski stated he did not feel the Board received information that warranted purchasing the software. Trustee Budzinski stated he understands now with what our guest speaker introduced that it possibly can be used somewhere else in the facility. If that's true then I would like some more information before I vote on it. Right now, I'm looking at \$23,750 for a year, one with the commitment of \$50,000 including the second year. But we were initially looking at numbers that had 10 people a meeting watching it. When you divide 25,000 by 10 people over the course of a year, that's extravagant when we have students that are financially struggling to get in here to take actual classes. Trustee Budzinski indicated he feels the money would be better spent elsewhere than on software that's going to be hardly used. It was stated that there's a possibility that the software can be used somewhere else and would like to revisit that, if that's the case. But even in the title here it says will support monthly Board of Trustee meetings. Trustee Budzinski stated he doesn't see it necessary to spend that money just for the Board meeting. Dr. Mitchell indicated that Jim Serr had provided the Board with the presentation at the last Board meeting where that data and the numbers were shared, and at that time the direction was to move forward with the purchase of the Kudo software. Dr. Mitchell stated she doesn't know if Jim can add anything within that \$24,000 and inquired if that annual is solely for Board meetings or will we be allowed within that dollar threshold to add any other opportunities for students. Mr. Serr indicated that we configured it for the purposes of the Board meeting use. We will be licensed to use this software college wide, however, the caveat being that if we have to purchase additional interpretation hours, that would drive our costs up above the \$23,750. Dr. Mitchell indicated that if we wanted to go beyond that \$23,700, we would have to bring it back next month with a newly negotiated price to include the expansion beyond the Board meetings. Mr. Serr stated yes, and our intention was to evaluate the use of the software in year one and then decide based on that usage, if we wanted to renew for a second year or more. Trustee Budzinski asked if with this vote today, are we committing to the second year? Dr. Mitchell indicated no, it just has it for an option. It's just an opportunity to move to the second year if we deem appropriate. Mr. Serr indicated that is correct one year and will evaluate. We would evaluate the use during the year and we know a lot could change this year, especially with COVID operations in the way we operate the Board meeting, etc. There's a lot of uncertainty there, of course, so we really need to take this first year, understand the software, get it implemented, evaluate the use. We could use some test cases outside of the Board meeting to utilize Kudo and provide that service as well. But again, if we go beyond those interpretation hours that we've allocated, we will incur additional costs for that purpose. Trustee Broderick asked what was the presentation of how many were on last time and how many went to YouTube to watch it? As we've asked you to keep records for us. Mr. Serr stated he would have to pull up his presentation from last month, but it was about ten or less. Trustee Morales stated that was only with us just in discussion and

if we decide to move forward, when we tell people this option is available, it will draw more. In the beginning, of course, the numbers are always going to be minimal, but she doesn't think we can expect like 100 people when people don't even know we have the option available. She understands the finances are important and asked Dr. Farmer to tell us a little bit about the HSI grant, indicating that JJC is officially a Hispanic Serving Institution. Trustee Morales asked how much we have received from that grant. Dr. Farmer indicated she doesn't have the exact numbers in front of her today, but is providing an update to the Board at our Board workshop. For the HSI grant, in this investment, she is not 100% sure if we can utilize those funds for that, but will definitely look at the grant guidelines and follow up with the Board. Trustee Broderick indicated it does strike a note, which she thought the Board was going to get more information on if we're going to have sources of where the income would or the money would come from for this recommendation. It might make it easier for those of us that are voting on this agenda item. Trustee Broderick indicated it is hard anytime we have to make a financial decision, it's hard because everyone is looking at what we vote on when we vote and is concerned about where the source would come. Trustee Broderick asked if we can delay this until next month. Dr. Mitchell indicated we can delay, but just a reminder from the last meeting, she had reached out to the Board and asked if she had approval to move forward with this at the next month meeting. At that time, Jim had his presentation with the data and there were no further questions. Trustee Garcia Guillen thanked Ximena for sharing, definitely some of the concerns and this is something that we have already talked about for a while and it always comes down to the cost and the attendance. But again, we cannot expect community members to be able to participate if they don't know about it. So that's where we come in and trying to make sure that we're educating them. And again, it's an investment in terms of our education trying to connect community members. Parents, students or other community members, so the resources we had already talked about being used for the Board meetings but not limited as we look at other options down the road. Again, it doesn't mean that it has to be at this second, but definitely other options down the road. Not only limited to Spanish, it could be to other languages and she believes that we don't have the data on the top languages, but we have Spanish and Polish, and of course English, which is good. But again, if we're looking at the end of the day, we already know the funds are going to be coming from the restricted purposes funds. We already have it stated right there and again, this is how an investment of \$23,750, that is going to be something that other places are not doing. Again, we are the nation's first Community College, we can do a lot of things that other colleges are not doing, and that's where we come in, making sure that we are providing community members all the information that they need in order to be involved in their community, their college, and being able to utilize the resources that are already there that they might not know of. So, we have already talked about this and I believe that we need to move forward and support this proposal. Trustee Broderick indicated that she thinks that putting something on the table that is a cost factor. We should have all of our questions answered, and even though we said move forward and we're still asking questions. She thinks there's still more out there and of all the ICCTA members, we are the only ones that are pursuing anything like this, so she thinks we should have all the questions answered before we're able to either approve it or pass on it. Trustee Broderick stated that when you spend money, no matter how much, we are looked at as elected officials, if we're voting wisely or not. I understand where you're coming from, but I'm also looking at have we done a survey to see how many people will come and get involved with this? I haven't seen anything of a survey, to see if there's a population that wants to hear what's going on, and yet there's a cost factor. I think there's more work to be done, and that's where I stand on it. Even though I do concur with you, I just think that there's more that needs to be done before we can vote on it. Student Trustee Lozano indicated he is also in agreement and thinks we should move forward with this. We've been talking about this

for a while already and in terms of our institution, we pride ourselves in DEI, inclusivity, things like that and this is something like that, and like Trustee Garcia said, this is an investment, and feels that we should move forward with it at this point. It's very difficult to sometimes connect with the Hispanic community and this is the opportunity to again get the parents involved. As many of you know, I'm also Hispanic. I can speak both, but not everyone is fortunate to have parents who can speak English. So, I think we should move forward with this. I'd also like to just thank our speaker Ximena for speaking up. I'm your Student Trustee, by the way, David Lozano at your service. That takes a lot of courage to speak up. I remember one time I did it myself, so thank you again. I think this is just something we just have to do, and since we are always leading in community colleges and being the first and to do everything. I think this is a really good step forward for us. Student Trustee Lozano stated he is down to move forward with it. Trustee Mahalik stated this is a pilot program, let's track it for a full year. Let's see how it goes. We can weigh the numbers after a year, and we're not locking in two to three years. One year, it's good it when you give it a chance, track the numbers, see where it goes. If we get increased involvement in that particular tool, then let's stay with it. If we stay flat or we decrease, then let's move on and we'll drop it from our funding then and move the funds for something else. But it has my full support going forward, at least for a full year. Trustee Morales thanked Dr. Mitchell and all of her colleague Board members, indicating that she appreciates every single one of your thoughts and concerns and that we do have a fiduciary responsibility to our taxpayers. However, we also have a responsibility to be inclusive to all of our community and to create community. We are a community college. Trustee Broderick, you go to all of the ACCT meetings and you validated how JJC is on the leading edge of DEI, diversity, equity, and inclusion. This survey that you referred to, we have it. It's about 10 people, and this is with just talking about it. Once we get it up and running, that's going to grow and we're going to continue to have data, but we need to start tracking data. When we talk about \$23,000, that's a very small price to pay to be inclusive. We just voted on African American History Month. I think we really are going to be inclusive. Part of inclusion is communication and making sure that other people, that parents are able to understand and continue to encourage. I can almost assure you that once we start tracking data, we're going to see a correlation with the enrollment numbers going up because then parents are going to feel very much more included and supportive of their students coming to a junior college, a community college. We still have to work on our name, we're the only school with "Junior" attached to it. So, I think \$23,000 is a very small investment. We're getting ready to build a bridge down the pipeline, a bridge which is millions of dollars. That's an infrastructure, which we need. I personally would rather see a bridge money instead of being spent on equipment for medical, the sonography program, or other programs, but I'm willing to allow and vote on us getting a bridge built to connect students from one building to another building. \$23,000 for language access, I think is a very small price to pay, and if we're really going to be the on the leading edge for diversity, equity, and inclusion, I would ask all of you to please look deep in your heart and consider the time that we're experiencing right now in 2022 and with COVID, we want to reach more people, we really do. So, I thank you in advance and I will take a seat now. Thank you. Trustee Lee inquired if the petition with the 200 signatures was with the speaker. Trustee Morales stated those were emailed to the Trustees' email; Student Trustee indicated there were 260 signatures. Trustee Lee indicated the breakdown on \$23,000 and 200 people watching is roughly a little over \$100 a person that we will be paying for that program, if we were getting 200 people in attendance at a meeting. At our Board meetings in general with our regular English speaking, we have 17 people in the meeting. The reality of getting 200 people to justify, \$100 per person, if you're going to look at it that way or a little bit over. When we're going to look at this in a year and we're going to decide whether or not we can justify the cost, what is it that we're willing to pay per person for them to watch a Board meeting

live, because the difference between what we have now and what this would do is that this allows them to watch it live. Trustee Lee stated we do not have 200 people that attend our meetings on an everyday basis and inquired as to what are the parameters of us saying yes to this for another year? Dr. Mitchell indicated she would like to make a recommendation, it's just something to consider as the Board continues the conversation, but I believe Attorney Buck, can we modify the recommendation and just strike the last sentence where we're also seeking approval for that second year, if we just strike that, then that would allow just for that one year to analyze that data and then come back with additional responses and it's just an option. Dr. Mitchell stated it's totally up to the Board, but that's something to consider. Trustee Budzinski stated he would like to strike the fact that it's for the Board meetings only. He would rather get the people in the classroom with translation services with ten in person class, than hope somebody comes to these meetings when they still have access to it and the Spanish language. Trustee Budzinski indicated Trustee Lee just pointed out, we don't have a flood of people come in to watch these meetings anyway, a lot of people go back and look at them online. Trustee Lee stated that people fast forward thru the meetings, but to Trustee Morales' point, if this is going to be used that would be more purposeful to me to utilize it in the classroom for Zoom as a live translation, but to justify it for Board meetings I just don't see us getting 200 people in the Board meetings. Trustee Broderick indicated she is only seeing 18 people online and the majority of our people are from here. She is concerned about the population, even when you are looking at parents, normally the students run themselves, parents are not involved, will the parents really listen to it? Trustee Broderick stated when her kids were in college, she didn't listen to the school board meetings. Trustee Broderick stated she is looking at from the level of the parent involvement for the cost factor. Trustee Budzinski stated when she (student speaker) comes back in a year and I hope she does, when we review our first-year performance I want to be able to tell her yes, it worked for the students in the classroom. Not no, we're not going to do it anymore because no one came to the Board meetings. The Board meetings are available in Spanish now and to add \$25,000 to make it live, when we're missing out on (per example) Teams meetings and classrooms. Trustee Budzinski stated he wants to make sure that we strike the Board meetings only and visit what we can do for the students who don't speak English, not the parents that don't speak English. Dr. Mitchell indicated we can't strike that, we would have to come back in February. Trustee Budzinski stated we remove the last sentence, if we could reword that, then you have my whole support for trying something that will bring kids in the classroom, which is what we're here for. Trustee Morales stated that parents will be the first ones to encourage. If you understand our culture, the Hispanic culture, the parents play a big part in sending the kids or convincing the kids to attend community college. We have to engage parents. I think we've heard from students, we heard from our student leader, our Student Trustee, and again \$23,000 is a very small price to pay for us if we're really going to be inclusive. I think this is where we're going to really show that we are an inclusive institution and to understand other cultures you have to be sensitive to the needs of that community that you're serving, so that's just another comment I wanted to make. Trustee Garcia Guillen stated she doesn't think using this in the classroom is an option at all. This is mostly for other college sponsored activities like Financial Aid Office, financial aid meetings, or anything like that, that would be available in various languages, so not really in the classroom necessarily. Going back to the parenting, the involvement of parents, again, that's crucial. Even though our students are 17-18, if we're looking at students that come right after high school, even though they're 17 or 18 and then we have other students that come in at a later point, parents are still helping. So even though we have students that are 18, that are adults, their parents are helping them along the way. And again, if we're looking at first generation college students, their parents are trying to help. Not the same way that other parents are trying to but they're trying. So, what we're trying to do is make sure that we

are giving them the tools, making it easier, having all that information in their native language and not just Spanish, a few different languages available to make sure that as a young adult is trying to get into college and looking at their options, they have the support of their parents because they're able to understand what is happening and go from there. Trustee Budzinski stated he agrees with everything Trustee Garcia Guillen just said, except that's not what this says. We don't talk about financial aid or anything in here. I agree with you, those would be great services because a lot of times the parents are paying for that education and the finances is always a family decision. So yes, I would wholly support that being used for financial aid information, curriculum information, things that will bring the people into the building to take classes. I'm just scared that limited to Board meetings, I don't in my mind justify that kind of money when we're missing some opportunities that this software can provide for us, and that's why I totally believe that we should look at this again and just consider other things this can do for us, instead of jumping in to a one year commitment to try something when we're missing out some opportunities it'll do for us. Trustee Mahalik inquired as to what Trustee Budzinski is proposing, what does he want the administration to come with at the next Board meeting. Trustee Broderick stated that we that we don't consider for Board meetings only, that we look at other instances where we have videos online now for students, looking at expanding it. Trustee Mahalik proposed that this be tabled until the next Board meeting, and we have the administration go out and expand it and see what we got. We can always have the option already made and then the next Board meeting we can expand it and have the other option as well as a comparison. Trustee Broderick indicated that is what she initially asked for too, so that we could get more and had more background on it because I think we do have more questions, when you're spending money you do want to know what you're voting totally and what if it can encumber more, if that be the case, and I'd love to see the signatures too. Trustee Mahalik asked if that was ok with Trustee Morales and Trustee Garcia Guillen, indicating we are going to go forward one way or another, but can we have the expanded option as well as this option so we can vote on both and have our choices. Trustee Morales asked why weren't these questions asked earlier? You guys all got the packet in advance. Because I feel like we just keep kicking the can down the line and it doesn't look good. Why weren't these questions asked earlier? Trustee Mahalik stated we are not kicking the can down the line. I want to support. I was going to support this fully but if they want to have the option, I'd like to have kind of a more united front, if that's the case let's do it. We're going to go forward with it, but let's get the option of both options so we can see them and see what the additional cost would be for having in class. I think it would be a great opportunity for having students in class. I mean those parents that you're talking about, they could take a class at JJC as well, with this additional option. Trustee Morales stated this is technology that we're talking about, whenever we talk about technology, it's not going to be cheap. Trustee Lee stated she would also like to talk about the fact of what is it, how many people are we looking to attend Board meetings for it to be worth to pay \$23,000 for Board meeting specifically. Because that to me that is important. We have 18 people in attendance right now and you break that down, that's thousands of dollars for 20 people to attend a Board meeting, and I believe that the service, financial aid, other service who use this for other things in the college, I think would be better than to specifically to spend \$23,000 on Board meetings, so not just to say come back and add to it, but let's maybe even rethink this as far as what services do we want translation for and what is the cost for that going to be, because I don't know that we'll ever get even 50 people to attend to knock it down. How much is worth it to pay for 10, 20, 50 people if we're paying, I mean look at the numbers. Break it down. Are we ever going to get that attendance in a Board meeting? This is important if we can use this service for other purposes, for parents who want to hear about financial aid but need that translated, things like that, that is more important to me to spend the money there versus on Board

meetings. Can we really take a look at and think about? I'm not trying to push. I'm new and I didn't even think about it until these questions were brought up. So now I'm thinking about it. Let's rethink how we're going to use this and utilize this. Trustee Morales stated that anytime we're making our Board meetings work, this is important. I'm saddened to hear my Board members saying who's going to listen to a Board meeting. I used to listen to them before I came on, and you know what, this is where important decisions are taking place and I would encourage more people to listen to our Board meetings. But if we don't even offer this service now, I feel like we're minimizing the importance of the decision making that's taking place at this in this platform. Trustee Lee asked how many people would be worth it for you to show up? Trustee Morales indicated we have 10 right now. Once we get this up and running, I'm sure there's going to be more. But the if you look at what we spend on other things, \$23,000 is a drop in the bucket. Dr. Farmer indicated Jim Serr has some additional information he would like to share. Mr. Serr stated we would be using Kudo through an integration to Microsoft Teams, which is the technology that supports the Board meeting for invited guests. Integration to Kudo today, we do not or would not have the ability to get data on the number of attendees through that integration. The technology for doing this is emerging rapidly in the marketplace. There are a variety of other companies that are developing this type of technology. New companies are emerging into this space as well. We've looked at a few of those, but all of those today do not have the integration to Microsoft Teams, which we need to support the Board meeting. So that's one point of clarity I wanted to make because I know there's been a lot of conversation about looking at the data and evaluating the data and making decisions on data, which of course is always good to do. But today, the way that integration with Kudo works, we would not have the data on how many folks are attending the meeting and listening to the meeting through that live Spanish audio or other language translation. So, I want to clarify that point up front. The other thing, I do have some live data to share because we are not just using Microsoft. Microsoft Teams is used for the invited guests to the meeting or dial in listeners to the meeting. We offer a live stream of this meeting which there are currently nine people viewing the live English stream of this meeting. We offer a separate live stream for Spanish closed caption. There are 13 viewers of the Spanish closed caption stream, currently for the meeting. I wanted to provide a little bit of data live on what we have tonight and also clarify that point on the integration with Kudo, especially for the purposes of the Board meeting. At this time, Mr. Serr provided and reviewed the slide from the last board meeting. Mr. Serr indicated that today, the way the integration works with Kudo and Microsoft Teams, we would not be able to get the number of attendees at the meeting that are utilizing that Kudo integration and that Kudo would be available to the public. Trustee Broderick asked how we would monitor how successful this is for one year if we can't integrate Kudo into Microsoft Teams. Mr. Serr indicated that we'd have to hope that that integration evolves and matures and gives us that ability in the not so distant future. Otherwise, myself, along with our great team would have to look at other ways that we could provide that data. But tonight, based on what I know about that in integration, we certainly can't make that promise until we get a little bit further down the road. Mr. Serr acknowledged that we have five people from our Media Services team supporting this meeting and thanked them for their great work. They do a lot of the investigation, the research, the trial and error of these different software and technology platforms. Our monthly board meetings come off nearly flawlessly and it's a result of the great work and effort on a monthly basis from that team. Trustee Broderick commented that what Mr. Serr stated is that there is no way of keeping tabs for the full year as we've asked to see how the integration would be in doing it, correct? Mr. Serr confirmed, yes, based on what we know at this minute. Trustee Broderick asked if as far as other competitors, do we know of any other competitors out there that are further ahead than Kudo? Mr. Serr stated that's not what we found so far. We've looked at a few other

companies that are emerging in the space and they do not have the integration with Microsoft Teams, which is what we need to support the Board meetings. If we use Kudo and a standalone use case, a standalone event, a standalone meeting and we don't use it through a Microsoft Teams integration, we would be able to get the data for other events outside of the Board meeting, if we were just using Kudo in a standalone event or meeting or other activity. Mr. Serr indicated there's an additional cost for the interpretation services whenever we use it because we have to schedule the interpreters. Mr. Serr stated that it's been mentioned a couple times that Kudo can be used for multiple languages. That's of course true, but we have to schedule the interpreters for the specific language at every meeting. So, if we need Spanish and Polish and Russian as an example, then we have to have three interpreters scheduled to support that meeting, and there's a cost associated for each of those. Trustee Morales stated that she thinks because this is so new and this is technology, again, that's why we are not able track the data accordingly. Trustee Morales would like this Board to consider where we stand as a college, what we are doing being inclusive with DEI and would really like to have a unanimous vote on this like Trustee Mahalik mentioned earlier, let's try it for a year. Chairman O'Connell asked if everyone was on board with doing this. Trustee Broderick stated she has a problem if we can't get tallies of numbers. You need concrete information in order for us to see if it's working or not working. Chairman O'Connell indicated we don't have the numbers yet. Trustee Broderick stated she is saying if during the year we do not, and it seems like it's very sketchy that we cannot get that number, she is concerned about that. Trustee Lee stated it breaks down to \$2000 a person right now for this cost at ten people watching. Trustee Lee asked her fellow Board members how much are you willing to pay for this service per person? What is an acceptable cost to you per person? Because even at 50 people it breaks down to \$460 a person. I understand we're using the restricted purposes fund and I would love for people to attend more Board meetings. I really would. I invite people all the time. They never show up, I really wish people cared more about what was going on in our school board meetings. Unfortunately, there's not a whole lot of interest, and my thing is with what you're saying about parent involvement, is that most of the parent involvement goes into financial aid and different services like that. I really wish we had more of our community attending Board meetings. Unfortunately, we only have 18 attending right now, nine, and he said 13 and for me I'm looking at it, that is \$2000 a person. Without being able to track over time, if more people are attending or not, are we OK with paying \$2000 a person for Board meetings? Trustee Morales stated yes, because how much are we spending for a bridge and if we're going to use your scenario, your comparison, we're spending millions of dollars on a bridge. And if we're going to say how many people are going to cross that bridge, you can't use that analogy. You can't compare it that way. If we have one person, to me, I'm willing to spend as much as \$1,000,000 if we need to have this technology available and to truly be an inclusive college, let's track this to enrollment. How is enrollment going to change once we implement this? Is it really going to affect our enrollment? Because to say we're spending this much on one person is really not fair to measure it that way. I don't think that's a measurable way to look at it, because if you do, look at all the buildings we have open, we're still paying to heat and all of the utilities, electricity and technology and a lot of kids are learning from home. They're not even coming to our campus. I would like your support Trustee Lee and Trustee Budzinski and Trustee Broderick also. This is so new that yes, data is not all there yet. But why don't we track it to enrollment and see what it does to our enrollment? Will you all please consider that? Thank you. Trustee Garcia Guillen added that something we have mentioned is the combining it, doing the Board meetings. So, I recommend that we approve this and support it. But also, down the road like super soon looking at adding additional investment for other things outside the board meetings as well, but approving it as it stands at this second. Trustee Lee asked what goes to the restricted purpose fund. Dr. Mitchell stated at the workshop, Jeff (Heap)

will have the three-year financial plan. If you think about the finances of the institution, there's a large budget with multiple funds to support construction initiatives, operations, instructional, restricted purposes. They all have their purpose and intent. So obviously for this, there is funding available where we have small projects, we have discretionary funds to run the operations at the institution. This was a request for the Board, which is why we would use the restricted purposes because it's designated and earmarked for those outside of your normal operations of the institution. Trustee Lee inquired about the HSI funding. Trustee Morales stated we get over \$4 million from HSI money. Dr. Mitchell indicated that Doctor Farmer said she was unsure of that specific grant for these funds, so that's something that we have to look into. Trustee Morales understands, but stated that we use those funds for other college purposes, but that is an HSI grant. Dr. Farmer was able to get additional information regarding the HSI grant. She indicated we did send a report and shared the report with the Board. We have earmarked for specific projects and initiatives for the HSI grant and also the HSI grant will conclude in March of this year. Trustee Morales asked for an update on when we got the grant and how much we received. Dr. Farmer stated, there's so many grants, she wishes she had that right on the top of her head, but she doesn't, but will get that to the Board. Trustee Morales stated she believes it was \$4 million and it was over a four-year period of time. Dr. Farmer stated that is not the HSI grant, she thinks Trustee Morales is referring to the CARES Act, the HEERF grant. Dr. Mitchell stated she will look into that and make sure Trustee Morales gets what she is looking for. Chairman O'Connell asked if we will table this until next month? Trustee Morales stated that she believes Trustee Garcia Guillen made a recommendation, Chairman O'Connell. Attorney Buck stated, as a point of order, the motion on the floor is to approve it as presented. If it's going to be modified, the motion needs to be modified. The person who made the motion was Trustee Mahalik so it would be Trustee Mahalik who would be amending his motion and that could be to table, that could be to approve it for one year, that could be to deny it, whatever the Board wants to do, but the current motion on the floor before the Board is to approve it as presented, and there's a second, so that motion would need to be amended by Trustee Mahalik. Trustee Mahalik would like to amend it, and have the two proposals, the current proposal as it is and the secondary proposal. I'm not kicking the can down the curb. One of these are going to be passed, but I'd like to get it amended. I'd like to see us make some comparisons so I'd like to amend the proposal where we're able to. Attorney Buck indicated he thinks it's a motion to table, because he thinks what Trustee Mahalik is asking the administration to do, is to provide an analysis of the proposal as presented and the proposal as Trustee Budzinski was commenting on for additional services that would be provided under the program. So, I think it's just a motion to table because you either approve it or you table it at this point. Trustee Mahalik moved, seconded by Trustee Broderick to table this agenda item and asked that administration provide an analysis of the Kudo proposal as presented and the proposal as discussed by Trustee Budzinski for additional services that would be provided with Kudo. Trustee Morales indicated this was not the initial motion, and feels that Attorney Buck talked him into tabling this. Attorney Buck indicated, with all due respect, he doesn't talk anybody into doing anything. He explained the political process and Robert's Rules of Orders for what Trustee Mahalik needed to do if he wanted to do that. Attorney Buck stated that's up to the Trustees, that's not up to me. Trustee Morales stated that Attorney Buck said he had the option to move forward as is or amend it. Attorney Buck indicated this is correct and he chose to amend this motion. If that doesn't pass, then something else goes back to the Board. Attorney Buck stated a vote needs to be taken on the motion to table item 4.2.5. The motion carried. Ayes: Mahalik, Broderick, Budzinski and Lee. Nays: Garcia Guillen, Morales and O'Connell. Abstain: Student Trustee Lozano.

4.2.6
Sole Source
UbiSim

Trustee Lee moved, seconded by Trustee Budzinski that the Board of Trustees of Joliet Junior College approve the Sole Source for UbiSim. Trustee Broderick inquired if the \$36,000 that is being invested on this item gives our students more opportunities for the clinical requirements. Dr. Gray commented that with the pandemic, we have lost some of our clinical sites. Some of the hospitals are still permitting the students to come to them, but not at the same capacity. This will give them the opportunity to proceed in their programs and get their competencies. We are learning that some of the accrediting bodies will be permitting more simulation programs for clinical time. Dr. Gray commented that not only will it help in our current situation, but will also help in the future. Trustee Broderick inquired if this would also help us expand and increase enrollment in our Nursing program. Dr. Gray commented that with all of our nursing programs, our limiting factor is always the clinical site. While it will not take the place of the clinical site, it will help with some of the hours and our students will be more prepared. We understand the nursing shortage and Dr. Mitchell and she have met with Ruth Colby of Silver Cross Hospital several times to talk about ways to fill some of the positions and permit our students to do clinicals at SCH. Trustee Broderick asked if the hospitals that we are connected with will be ok with the College using this method. Dr. Gray stated that this is something that requires permission from the Illinois Board of Nursing to allow more simulation and they understand the situation which is country-wide. Trustee Broderick indicated that whatever we can do to increase the Nursing program would be very helpful. Trustee Morales commented that her understanding is that we have a long waiting list for students trying to get into the Nursing program and is hearing it is because of the lack of facilities for students to do clinicals. Would it be possible to look for clinicals in Doctor's offices and clinics such as the Will County Health Department? Dr. Gray indicated that our programmatic accreditor is very prescriptive on where nursing students can do their clinicals. This is a very good point for other programs such as medical assisting that could possibly be done in clinics and doctors' offices so that they are not taking spots at the hospitals for clinicals. We plan to expand the use of simulation to as many programs as possible. The motion carried unanimously. Ayes: Lee, Mahalik, Morales (because it is important for us to be inclusive of as many students as possible), Broderick, Budzinski, Garcia Guillen and O'Connell. Student Trustee Lozano favored the motion. Trustee Morales stated that she is unsure of the number of students that will benefit from this, but the point is that our students and their parents will benefit from this as well. Let's keep all of this mind when we look at the dollars and how we are spending. Trustee Morales commented that she is very concerned about the previous vote.

6.0
New/Old
Business
President
Evaluation
Committee

Trustee Morales indicated that she and Trustee Budzinski are on the committee to evaluate the President. In December, an email with an evaluation was sent to the Board, the President's Cabinet, and a handful of people that work directly with Dr. Mitchell. Also, the evaluation was sent to Bob Marcink and Laurel Dieskow. It was felt that as a Board we work with the President once a month and that it would be helpful to get input from other individuals that work with her on a day to day basis. This evaluation was based on information on processes that were approved that had been shared with us at the ACCT conference. We asked for responses right before Christmas. Trustee Morales commented that she was asked to hold so the process could be gone over again. The process was that she and Trustee Budzinski were to pull all the data together and share the results. Trustee Budzinski commented that they will go over all of the data together once it is all received. Trustee Broderick asked what the deadline is for returning the evaluation. Trustee Morales indicated that it was in December, but now we are in January so a new date will have to be set. Trustee Morales asked why she was asked to hold on the evaluation and what the questions were, as this is a normal evaluation process. Chairman O'Connell indicated that there were many things going on, but that we

should get the evaluation completed and returned as soon as possible. Trustee Morales commented that she would like to answer any questions at this time so the evaluation is not delayed again. It should not take this long and is unfair to our President. We want to be fair and not see any surprises. Dr. Mitchell has done a great job and should not have any surprises. Trustee Broderick indicated that the evaluation can be completed on the computer and returned via email. Trustee Morales indicated that was correct and it can be returned to Trustee Morales and/or Trustee Budzinski. We will sit together and combine the data and share the results. Trustee Broderick asked if the evaluation would be anonymous when it is returned. Trustee Morales indicated that it could be anonymous or you could disclose who you were. Trustee Lee asked how it would be anonymous as it was being emailed. Trustee Budzinski commented that the email address will not be disclosed once it is printed. Trustee Morales asked Trustee Budzinski if he had a new deadline date to share this evening. Trustee Broderick suggested January 24th. President Mitchell stated that if the cabinet members, Dr. Marcink and Ms. Dieskow will be participating there may need to be a little more time added, as the new semester is just beginning. Trustee Morales indicated that she would like to use February 1st as the deadline date for return of the evaluation and will send another email. Student Trustee Lozano indicated that he already did the paper version and turned it in and asked if he would have to redo the evaluation. Trustee Morales commented that she had the survey so there was no need to complete another one.

Trustee Broderick commented that she would like to ask that 1.10.01 Officers of the Board Duties be reviewed. Trustee Broderick would like to suggest that for the Chair and Vice Chair position, there should be communication between the Chair, Vice Chair and President each month before the Board meeting occurs. Trustee Lee asked for clarification on what Trustee Broderick was requesting to be added to this policy. Trustee Morales suggested that Trustee Broderick put in writing exactly what she was requesting for the change in this policy.

7.0
Old
Business

Trustee Lee indicated that as she previously stated, we will be going to a new system of having only two readings for policy approvals in the near future and will begin introducing the first reading of the policies at each meeting. The new policies are as follows: 01.01.00 Governance and Administration-establishes the responsibilities of the Board of Trustees; 01.35.00 Student Trustee Qualifications and Selection; 03.02.04 International Students on F1 Visas-any foreign student issued an F1 Visa will be charged the out of state tuition rate to lower costs for attendance; 03.04.01 Financial Aid-states that we are committed to removing economic barriers to education by offering financial aid staff to discuss options to fund college tuition; and 13.01.00 Purchasing-states that we are committed to a fair and equitable consideration for each bidder. Trustee Lee indicated that the full policies are in the board packet for review.

8.
New
Business

Trustee Budzinski indicated that he would like to ask a question on the second reading of 01.65.00 Policy Amendments. Once we begin to go to two readings for the policies, if a change is made on the first reading can it come back to the Board again as a first reading, rather than progressing to the second reading for approval. President Mitchell indicated that yes, it would come back to the Board as a first reading.

9.1
Foundation
Report

Ms. Mulvey gave the following Foundation Report: The Spring Scholarship awards have been placed on student accounts. Several students qualified this semester for the Step-Up Scholarship which is a Foundation supported enrollment initiative to help students that can only afford to attend part-time to become a full-time student. In the month of December, we received 28 gifts from first time donors. Student Emergency continues to be an important resource for our students. Between FY20 and FY 21 we

experienced a 225% increase in funds awarded to our students. Our Year End Giving Appeal was mailed out the week before Thanksgiving and raised \$601,460 by the end of December. Since July 1, 2021 until December 31st, we received \$1.1 million in donations from Alumni, Friends, Employees and Businesses. This morning at 7:30am was the first Foundation Board meeting of the year. Ms. Mulvey indicated that she is pleased to announce that we have two new board members - Mr. Brian VanAcker from Argonne Laboratories and Former Troy School District 30C Superintendent Mr. Larry Wiers. Our Annual JJC Sock Campaign will be February 14-18th. This year's socks are tie-dyed and are available in my office. They can be ordered online through the website and will be mailed to you. Ms. Mulvey stated that she is looking forward to the upcoming Trustee Board Workshop at the end of the month to share our fundraising successes with the Board. Trustee Broderick commended Ms. Mulvey and her team for the great work they did in working with Dr. Mitchell on the holiday basket event for the President's Scholarship. There were so many different baskets to try to win with the purchase of raffle tickets and the food selection was also phenomenal. Thank you so much for all that the Foundation does for the College. Ms. Mulvey commented that thanks to Dr. Mitchell, the President's Scholarship that she also financially supports, is a testament to her that our employees participate heavily in the event. The baskets are put together by different departments and raffle tickets are sold and this year we raised over \$4,000 for the scholarship. Ms. Mulvey stated that it is her and her department's goal to endow the Dr. Judy Mitchell Scholarship by the time Dr. Mitchell retires from JJC in August. In the spring we will be asking donors to give toward that scholarship, which is a scholarship for returning adult students. President Mitchell has met many of the students that received the scholarship personally.

Trustee Morales indicated that she needs to exit the meeting and asked that it be noted she left the meeting at 7:11 p.m. Trustee Morales thanked everyone for a good meeting and for the comments and asked that Trustee Lee give the Policy Committee report.

9.2
ICCTA
Report

Trustee Broderick indicated that she spoke with the ICCTA Executive Director, Mr. Jim Reed, concerning the ACCT Legislative Summit in Washington, DC in February. The discussion is whether the summit will be cancelled due to many issues such as COVID. JJC has decided to cancel attending the conference because of COVID and the democratic leaders decided that they would only meet virtually with the groups. Therefore, we could stay here and meet with them virtually. The only Republican representative is not running for the position, so the need for us to meet with that person is not necessary. She, Dr. Mitchell and Kelly Rohder Tonelli are discussing meeting with our local legislators personally in the near future. We will be watching to see what ACCT decides to do. The next meeting is March 11 and 12 in Peoria. Trustee Broderick indicated that she will send the agenda to the Board, which will be out in three weeks. Trustee Broderick encouraged the Board to participate in the ICCTA meetings. The schools are still talking about the pandemic and how they are handling this. Basically, they are following the same steps that JJC currently has in place.

9.3
Student
Trustee
Report

Student Trustee Lozano indicated that we are just starting the new semester so he doesn't have much to report. There was a MLK event today that was hosted by OSA. Some additional events that OSA will be doing are: Goosechase which is a virtual scavenger hunt with prizes on January 18-20; welcome week will be virtual and today was the first day and tomorrow will be the second day; and free meal kits continue this month. The search for a new Student Trustee will begin in February, but he still has time in this position. Trustee Budzinski asked Student Trustee Lozano when his term ends. Student Trustee Lozano indicated that his term ends April 14th.

- 9.4
Buildings
Grounds
Committee
- Trustee Mahalik indicated that there are no bids going to the Board this month. Updates on projects are as follows: City Center: Light towers continue to be delayed and are in fabrication. Phase II currently in construction document phase. Respiratory Therapy: New doors are being manufactured. Still waiting on additional equipment. Campus Police: CMU walls at sally port and vehicle storage have been erected. Interior framing is complete. Mechanical, electrical, and plumbing rough-in continuing. Bridge Connecting J- & U-Building: Construction documents complete. Legat to forward documents for review, but this project is on hold at this time. Workday Update: We are 14 payrolls into Workday, with minimal problems. Student (Recruiting and Admissions) Project: Over 5,000 General Applications have been submitted in Workday. Workday Planning is in effect on February 15th and will be going live that following Saturday.
- 9.5
Policy
Committee
Report
- Trustee Lee indicated that she would like to review the policies that will be up for third reading and approval next month. Policies are as follows: 01.27.00 Committees of the Board-committees are appointed by the Chair and must comply with the open meetings act. The committees are advisory only and have authority to act on behalf of the Board. No major changes on this policy. Board policy 01.65.00 Policy Amendments-upon approval of this policy in February, March there will only be one read and second read will be the approval of the policy. Board policy 05.01.00 Institutional Compliance-new policy that states that the office of DEI will oversee compliance at the College. The approved policies this evening are: 02.01.05 Victims Economic Security and Safety Act (VESSA)-no major changes; 02.01.13 Equal Opportunity in Employment and Education; 02.04.05 Family and Medical Leave-eligibility requirements for benefits was lowered to 1,000 over a twelve-month period from 1,250; 04.13.00 Computation of Credit was updated to stay current with the ICCB regulations. We discussed Board travel and institution procedure; requests for public information and inspection of college records and institution procedure and environment health and safety. These policies will be coming up for first reads in February. We also discussed the meetings of the Board and related documents—the code of behavior and model standards. Trustee Broderick referred to language in filling the Student Trustee stated that vacancies shall be filled in accordance with procedures established and wondered if the procedure number could be provided as well. President Mitchell stated that typically the policy and procedure align with the same number; however, there can be several procedures under one policy. The procedures are available on the web site, but President Mitchell requested a little time to think through the request.
- 9.6
Finance
Committee
- Trustee Mahalik indicated that the Finance Committee had met and agreed to a RFP for an Auditing Firm for the College. President Mitchell commented that Mr. Heap and his team worked with Janice Reedus and Roxanne Venegas in the creation of the RFP. It has just been sent out so we should have some proposals soon. Trustee Broderick stated that for each tax levying body the tax bill states who to contact with questions for each entity levying. As an example, for JJC it has Jeff Heap listed as the contact.
- 9.7
President's
Report
- President Mitchell wished everyone a Happy New Year and welcomed all back for the semester. The students and employees have started to return this week and the parking lots were full and the comments from Faculty and Staff were that they are excited to see the faces. Thank you to our Board, our students and our employees for following our C4 Guidelines, which had tightened restrictions upon return to campus on January 3rd. President Mitchell indicated that as her outreach continues, she would like to advise the Board that just before the Holiday, she met with Dr. Cheryl Green, President of Governor's State University. We talked about our transfer degrees and how we can support our students, with our 3+1 and 2+2 initiatives. Also, met with Mayor Ogle of Frankfort and discussed the positive impact of JJC to the eastern district. We discussed ways to help each other and it was a very good meeting. Trustee Broderick, Trustee Morales, Dr. Farmer,

Kristi Mulvey and President Mitchell attended the Lincoln-Way Area Business Women's Holiday party fundraiser. The proceeds from this event were given out as scholarships for female students graduating from high schools in the Lincoln-Way area. President Mitchell thanked Trustee Broderick for the invitation and indicated that they raised \$18,000 from the event. Trustee Broderick, Trustee Morales, Dr. Jeff Bradford and herself visited Lion Electric Site in December. We were able to partake in driving the bus and a truck. It was a great networking opportunity to meet the Lion Electric Leadership team to talk about potential partnerships between them and JJC. The Holiday Party in December was already discussed this evening. President Mitchell indicated that she attended the Foundation meeting this morning and stated that they are doing a phenomenal job in bringing in money for the College. President Mitchell commented that she loves working with Ms. Mulvey and her team. Kelly Rohder Tonelli and she are working together to finalize her touring schedule for the spring semester which has been delayed by COVID. Next Tuesday morning we will be meeting with the Mayor of Romeoville. They are also finalizing the schedule for our Trustees that have expressed interest in attending these meetings. Ms. Mulvey is providing President Mitchell with names of partners and donors with the first meeting beginning in January. We will also be setting up meetings with donors shortly. For the new President coming in-they will inherit great partners, great community, tremendous support and rock star employees. President Mitchell wished Happy Birthday to Chair O'Connell and Trustee Morales. Happy Birthday to Kelly Rohder Tonelli as well. Trustee Broderick stated that the President and her team do such a great job for the College and work very well together. With the appointment of our new EVP, you can see by the President's Report that she now has increased opportunities to get out more into the community. President Mitchell indicated that Dr. Farmer is doing a phenomenal job leading the team and with all of her additional responsibilities. Trustee Broderick commented that ICCTA is watching what we are doing with the creation of this EVP position.

9.8 Chairman O'Connell indicated that he did not have a report this evening.
Chair's Report

Closed Trustee Broderick moved, seconded by Trustee Garcia Guillen that
Session the Board of Trustees Joliet Junior College, move to a closed session (7:35 p.m.) for the reason of 2(c)(1) and 2(c)(2). The motion carried unanimously. Ayes: Broderick, Budzinski, Garcia Guillen, Lee, Mahalik and O'Connell. Student Trustee Lozano favored the motion.

Return to Trustee Broderick moved, seconded by Trustee Lee that the Board of Trustees
Open Session of Joliet Junior College return to regular session at 9:35 p.m. Ayes: Broderick, Budzinski, Garcia Guillen, Lee, and O'Connell. Student Trustee Lozano favored the motion.

10 Trustee Broderick moved, seconded by Trustee Lee for the meeting to
Adjourn adjourn at 9:56 p.m. A voice vote was taken. The motion carried unanimously.