



## BOARD POLICY

### 05.03.00 TITLE IX POLICY - 2024

#### Division 05: Compliance

**Adopted: 09/2024**

**Revised:**

**Reviewed:**

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Joliet Junior College adheres to all Federal, State, and local civil rights laws prohibiting discrimination and harassment in employment and education. JJC does not discriminate in its admissions practices, employment practices, or educational programs or activities on the basis of sex and prohibits sex discrimination in any program or activity that it operates, except where there are permitted. As a recipient of federal financial assistance for education activities, JJC is required by Title IX of the Education Amendments of 1972 (Title IX) to ensure that all of its education programs and activities do not discriminate on the basis of sex. Sex includes sex assigned at birth, sex stereotypes, sex characteristics, gender identity, sexual orientation, and pregnancy or related conditions. Sex discrimination is prohibited under Title IX and by JJC's [Equal Opportunity in Employment and Education Policy](#) (non-discrimination policy) and it includes sex-based harassment, sexual assault, dating and domestic violence, stalking, quid pro quo harassment, hostile environment harassment, disparate treatment, and disparate impact.

JJC also prohibits retaliation against any person opposing discrimination or harassment or participating in any internal or external investigation or complaint process related to allegations of sex discrimination.

Any JJC faculty member, employee, or student who acts to deny, deprive, or limit the educational, employment, residential, or social access, opportunities, and/or benefits of any member of the JJC community on the basis of sex is in violation of the this policy and JJC's [Equal Opportunity in Employment and Education Policy](#).

Any person may report sex discrimination (whether or not the person reporting is alleged to have experienced the conduct) in person, by mail, by telephone, by video, or by email, using the contact information listed for the Title IX Coordinator (below). A report may be made at any time (including during non-business hours) by contacting the Title IX Coordinator or completing the [electronic reporting form](#).

Questions regarding Title IX, including its application and/or concerns about compliance, should be directed to the Title IX Coordinator:

Title IX Coordinator  
Cara Anderson  
Compliance Officer  
815-280-2384  
[carander@jjc.edu](mailto:carander@jjc.edu)  
J-2020

Please visit JJC's [Title IX webpage](#) for additional information regarding Title IX, including the Title IX Coordinator and Title IX Team members contact information.

A person may also file a complaint with the appropriate Federal, State, or local agency within the time frame required by law. Depending upon the nature of the complaint, the appropriate agency may be the U.S. Department of Education Office for Civil Rights (OCR), the Department of Justice, the Equal Opportunity Commission, and/or another appropriate federal or state agency.

**OCR District/Field Office**

U.S. Department of Education  
John C. Kluczynski Federal Building  
230 S. Dearborn Street, 37th Floor  
Chicago, IL 60604  
Telephone: (312) 730-1560  
Facsimile: (312) 730-1576  
[Email: OCR.Chicago@ed.gov](mailto:OCR.Chicago@ed.gov)

**Assistant Secretary for Civil Rights  
Office for Civil Rights, National Headquarters**

U.S. Department of Education  
Lyndon Baines Johnson Dept. of Education Building  
400 Maryland Avenue, SW  
Washington, DC 20202-1100  
Telephone: 800-421-3481  
Fax: 202-453-6012; TDD: 800-877-8339  
Email: [OCR@ed.gov](mailto:OCR@ed.gov)

Within the resolution process related to this Policy, JJC provides reasonable accommodations to persons with disabilities and religious accommodations, when that accommodation is consistent with federal and state law.

Joliet Junior College has adopted a resolution process (grievance procedures) for alleged violations of Title IX that provides for the prompt and equitable resolution of complaints made by students, employees, or other individuals who are participating or attempting to participate in its education program or activity, or as identified by the Title IX Coordinator. These grievance procedures address any action that would be prohibited by Title IX or the Title IX regulations. A full copy of the resolution process can be found [here](#).