



<b>BOARD POLICIES</b>
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<b>DIVISION</b>	<b>POLICY NUMBER</b>
I. Board of Trustees	1.06.00
<b>CATEGORY</b>	<b>DATE</b>
1.06.00 Organizational Structures and Shared Governance	Adopted: 02/2017 Revised: 06/2020

1.06.00      **ORGANIZATIONAL STRUCTURES AND SHARED GOVERNANCE**

Organizational structures of the College are designed to maximize each individual’s and department’s ability to contribute value to the achievement of the College’s mission, vision, and strategic goals.

Generally, visual representations of organizational structures provide information to internal community members about how they fit into the overall achievement of these goals and priorities and provide the external public with information about the College’s accountability structures. The College President shall establish organizational charts that delineate the lines of responsibility; the general job duties of employees within the College; and the administrative structure through which accountability and decision making processes take place.

The College has adopted a shared governance model to provide a formal framework that outlines how and at what level institutional decisions are made. Shared governance is also the mechanism where administration, faculty, staff and students participate equitably and collegially by providing recommendations within the decision-making processes of the college. The goal of shared governance is to include, within these processes, representatives of all college constituencies affected by institutional decisions and outcomes. The President and their leadership team are encouraged to establish additional committees as needed. Accountability, membership, and decision making processes for each committee are guided by the College’s Shared Governance Handbook and outlined in the committee’s required charter document.