

MINUTES OF THE REGULAR MONTHLY MEETING OF THE
BOARD OF TRUSTEES
OF ILLINOIS COMMUNITY COLLEGE DISTRICT 525
JOLIET JUNIOR COLLEGE

1.0 Call to Order The regular monthly meeting of the Board of Trustees of Joliet Junior College Illinois Community College District #525 held at Joliet Junior College, 1215 Houbolt Road, Board Room Joliet, IL was called to order by Chairman O'Connell at 5:02 p.m. on Thursday, August 5, 2021.

1.0.1 Roll Call Trustees Maureen Broderick (5:19 p.m.) Jim Budzinski
Present Nancy Garcia Guillen Alicia Morales
 Jake Mahalik Dan O'Connell

Trustee
Present
Virtually Michelle Lee

Student Trustee
Present: David Lozano

Chairman O'Connell stated that we have a request by Trustee Lee to attend the meeting electronically and such request is in compliance with our board policy. Trustee Mahalik moved seconded by Trustee Garcia Guillen to approve the request of Trustee Lee to attend the meeting electronically. The motion carried unanimously. Ayes: Mahalik, Morales, Budzinski, Garcia Guillen and O'Connell. Student Trustee Lozano favored the motion.

Welcome Chairman O'Connell welcomed the guests to the Joliet Junior College regular monthly Board meeting.

Pledge Trustee Lee led the Board in the Pledge of Allegiance.

1.0.5 Public Comments: Chairman O'Connell asked if any requests were received to speak before the Board. There were no comments heard.

1.1.1 ERP Modernization President Mitchell indicated that we have Mr. Jerome Goudelock with us virtually this evening to update the Board on the ERP Modernization project. Mr. Goudelock thanked the Board for the opportunity to present the update this evening. Mr. Goudelock presented a power point consisting of: challenges of 2021; the response to challenges of 2021; Workday is now live; key accomplishments; the high level project timeline-big picture; and future activities planned. Trustee Garcia Guillen requested further information on the meaning of R2T4 (Title IV). Mr. Goudelock indicated that this is Title IV and is related to a government perspective of how we determine the calculations for financial aid. Trustee Morales asked if this was for when we figure out the expected family contribution (EFC). Mr. Goudelock commented that he believes this is part of what is used to calculate, but he

would be happy to get the formal calculation and share it with Trustee Morales.

1.1.2 President Mitchell indicated that we will be striking this agenda item, but will have a report
Capital Funding at a future meeting.
Bridge Request

1.2 A moment of silence was observed for members of the College family, students,
Moment community leaders, or relatives thereof, who had passed away since the last
of Silence meeting

1.3 Chairman O'Connell thanked everyone for attending the meeting tonight.
Special Guests

1.4.1 Dr. Mitchell indicated that we have student, Philip Cabrales with us virtually and he will
Hispanic be reading the proclamation for Hispanic Heritage month. Mr. Cabrales read the
Heritage proclamation proclaiming the month of September 15 through October 15, 2021 as
Month Hispanic Heritage Month in District 525. Trustee Morales moved, seconded by Trustee
Proclamation Mahalik that the Board of Trustees of Joliet Junior College approve the proclamation
designating September 15 through October 15, 2021 as Hispanic Heritage Month in Illinois
Community College District 525. The motion carried unanimously. Ayes: Morales,
Budzinski, Garcia Guillen, Lee, Mahalik and O'Connell. Student Trustee Lozano favored
the motion.

1.4.2, 1.4.3, Chairman O'Connell indicated that we will be recognizing several retirees this evening
1.4.5, 1.4.6, as follows: 1.4.2, honoring retiree Mark Krueger for his dedicated service from 2000 - 2021
Retirees for 21 years of service; 1.4.3, honoring Diane Vlna for her dedicated service from
Krueger 2006 – 2021 for 15 years of service; 1.4.4, Janice Reedus for her dedicated service from
Vlna 2012 – 2021 for 8 years of service; 1.4.5, Robert Tuskey for his dedicated service from
Reedus 1996 – 2021 for 25 years of service as professor emeritus; and 1.4.6, Nancy Heye for her
Heye dedicated service from 2011 – 2021 for 10 years of service. Trustee Mahalik moved
seconded by Trustee Garcia Guillen that the Board of Trustees of Joliet Junior College
approve the resolution for the retirees as stated above. The motion carried unanimously.
Ayes: Mahalik, Morales, Budzinski, Garcia Guillen, Lee and O'Connell. Student Trustee
Lozano favored the motion.

1.4.7 Mr. Jeff Bradford, Vice President of the Faculty Union, was present virtually. He gave a
Faculty Union brief bio of himself and indicated that he would like to acknowledge the hard work of
Report everyone at this institution and indicated all efforts are appreciated to keep JJC moving
forward. What has been solidified in his mind, especially during this past year, is that
everyone of us knows why we are here – it is the students. Without our students, none of us
would be here and feels that regardless of our job classifications we all do a really great job.
The Faculty is looking forward to the new fall semester with students in the classrooms and
furthering our student's success.

1.4.6 No report this month.
Adjunct
Faculty Union

1.5.1 Trustee Broderick moved, seconded by Trustee Morales that the minutes of the
Regular Board of Trustees meeting held on June 23, 2021 be approved as submitted. The
Meeting motion carried unanimously. Ayes: Broderick, Budzinski, Garcia Guillen, Lee, Mahalik,
Morales and O'Connell. Student Trustee Lozano favored the motion.

1.5.2 Trustee Garcia Guillen moved, seconded by Trustee Morales that the minutes of the Board of Trustees retreat held on June 16, 2021 be approved as submitted. The motion carried unanimously. Ayes: Garcia Guillen, Lee, Mahalik, Morales, Broderick, Budzinski and O'Connell. Student Trustee Lozano favored the motion.

1.6 No further communications have been received.
Communications

Closed Trustee Broderick moved, seconded by Trustee Garcia Guillen that the Board of Trustees, Joliet Junior College, move to a closed session for the reason of 2 (c) (1) (5:27 p.m.) The motion carried unanimously. Ayes: Broderick, Budzinski, Garcia Guillen, Lee, Mahalik, Morales and O'Connell. Student Trustee Lozano favored the motion.

Return to Trustee Broderick moved, seconded by Trustee Garcia Guillen that the Board of Trustees of Joliet Junior College return to regular session at 7:08 p.m. Ayes: Broderick, Budzinski, Garcia Guillen, Lee, Mahalik, Morales and O'Connell. Student Trustee Lozano favored the motion.

Chairman O'Connell indicated that as many of you know, Dr. Mitchell is currently set to retire on December 31, 2021. On behalf of the board, I want to update our college community and the community at large on the Board's process for choosing the next President of Joliet Junior College. The Board has decided upon a presidential search process and we know it has been a long time coming. Please know that the Board has had considerable discussions about this over the last few months at numerous meetings to ensure we are implementing a comprehensive search because we know how important the president's position is to the College. We will share more about this process in the coming weeks. In order to complete a proper search, we have asked President Mitchell to consider extending her effective retirement date. It is important to the Board and Dr. Mitchell that the college maintains stability while the search is completed. The Board and Dr. Mitchell are evaluating that option and will update everyone as soon as a decision is reached. Further, as a board, we have discussed at length the support our JJC president needs to be successful and engaged in the community. This is a new concept that developed as part of the Board's presidential search conversations. It will be critical for Dr. Mitchell to be a part of this dialogue and ensure any new organizational leadership changes support what is best for the institution. Agenda item 2.1.5, which recommends the approval of an executive vice president position, will be moved to a later board meeting.

1.7 Trustee Broderick moved, seconded by Trustee Budzinski that the agenda be approved with the striking of agenda item 2.1.5. The motion carried unanimously. Ayes: Broderick, Budzinski, Garcia Guillen, Lee, Mahalik, Morales and O'Connell. Student Trustee Lozano favored the motion.

1.8 Trustee Garcia Guillen moved, seconded by Trustee Mahalik that the items identified as consent agenda items be approved. Trustee Morales requested that agenda items 2.1.1, 2.2.1, 2.2.2, 4.2.1 and 4.2.3 be pulled from the consent agenda.

2.1.2 President recommends acceptance of retirement of senior director, business and auxiliary services

2.1.3 President recommends acceptance of resignation of dean, applied arts, workforce development and training

2.1.4 President recommends approval of appointment of dean, arts & sciences

2.1.5 President recommends approval of creation and posting of new position for Executive Vice President of Operations

- 2.2.3 President recommends approval of the correction of the appointment of one full-time professor, social and behavioral sciences (tenure track)
- 2.2.4 President recommends approval of the resignation of one full-time professor of natural sciences and physical education
- 2.9.1 President requests acceptance of the report on replacement of full-and part-time classified employees, as presented
- 4.1 The President recommends approval to pay the listing of bills for the period ending June 30 and July 31, 2021 as presented
- 4.2 The President recommends approval to award bids/contracts as follows under Business Services:
 - 4.2.2 Consortium-Fire Extinguisher Maintenance
 - 4.2.4 Contractual Service-ION Professional eLearning Programs
 - 4.2.5 Contractual Service-Cornerstone (formerly SABA) over 10% of previously approved amount
 - 4.2.6 RFP-Biometric Screening
 - 4.2.7 Sole Source-CIDI Labs
 - 4.2.8 Sole Source-Course Materials/Medical Supplies for Resale
 - 4.2.9 Sole Source-Digitalis Education Solutions, Inc.
 - 4.2.10 Sole Source-SmarterServices, LLC
 - 4.2.11 Sole Source-Zendesk
- 4.3 Treasurer's Report
- 4.4 Financial Report
- 4.5 Board of Trustees approval of Capital Development Board J-Building Elevators Replacement
- 4.6 Board of Trustees approval of Treasurers Bond Approval and Third Reading of Board Policies
- 8.8 1.45.05 Electronic Attendance at Meeting
- 8.9 8.03.02 College Expenditures

The motion carried unanimously. Ayes: Garcia Guillen, Lee, Mahalik, Morales, Broderick, Budzinski and O'Connell. Student Trustee Lozano favored the motion.

2.1.1 Dean Title Correction
Trustee Morales moved, seconded by Trustee Mahalik that the Board of Trustees of Joliet Junior College approve the correction to title of interim associate dean, arts & sciences. Trustee Morales asked for an explanation. President Mitchell indicated that this position was approved as a dean position and should have been approved as an associate dean position. This is a correction to that approval. The motion carried unanimously. Ayes: Morales, Broderick, Budzinski, Garcia Guillen, Lee, Mahalik and O'Connell. Student Trustee Lozano favored the motion.

2.2.1 and 2.2.2
Trustee Broderick moved seconded by Trustee Mahalik that the Board of Trustees of Joliet Junior College approve 2.2.1, the appointment of one full-time assistant professor, technical (tenure track) and approve 2.2.2, the approval of appointment of one full-time assistant professor, technical (tenure track). Trustee Morales indicated that she has a question concerning the fact that 2.2.1 has one associates degree with 17 years of experience and 2.2.2 has two associates degrees, and a BA degree and four years work experience. Agenda item 2.2.1 is a male and placed in step 11, while 2.2.2 is a female and placed in step two. Trustee Morales indicated that she is concerned about equity. Dr. Whitehead explained that in accordance with faculty contract we look at the requirements for each position and they are placed in accordance with the steps and roles. These are two different positions with different requirements even though they are within the same department. Dr. Whitehead indicated that there is not an inequity because of gender if that is what Trustee Morales asking. These are faculty positions which are different even though they are in the same department and we must offer salaries in accordance to union

contracts. They have different requirements, but Dr. Whitehead commented this is an example of the reasons we need to do a comprehensive compensation study. Trustee Morales commented that we need to pay our staff equitably to retain them. President Mitchell indicated that we can include additional information in the Board book and reminded everyone that all of the union contracts are on our website for further reference. The motions carried unanimously. Ayes: Broderick, Budzinski, Garcia Guillen, Lee, Mahalik, Morales and O'Connell. Student Trustee Lozano favored the motion.

4.2.1 Bid Trustee Broderick moved, seconded by Trustee Garcia Guillen that the Board of Trustees of Joliet Junior College approve the Bid-G-Building Asbestos Abatement. Trustee Morales indicated that there were other bidders, but the Board was not provided the amounts of the bid and feels that this is something that should be provided before being asked to approve the bid. President Mitchell commented that the other bidder amounts are in the book. President Mitchell indicated that the original question was why there was a different format for the 4.2.1 a bid, and 4.2.3 a consortium approval. They are different processes and President Mitchell asked Dr. Cecil Lucy to explain the process further. Dr. Lucy indicated that under the consortium process there are certain vendors that are able to provide the product that we are looking for, which in this case it is a Microsoft Campus Agreement and those vendors in the consortium have agreed to offer lower prices. President Mitchell stated that 4.2.1 is for a bid and we have policies and procedures for going out for bids. A consortium is group procurement which yields better buying power rates. The RFP is a request for proposals is usually for goods and services and the vendors are evaluated on their price and services that they will provide. Contractual services allows us to look at services specifically needed, as an example Legal Service has a unique set of services needed. Trustee Morales thanked President Mitchell for the explanation. The motion carried unanimously. Ayes: Broderick, Budzinski, Garcia Guillen, Lee, Mahalik, Morales and O'Connell. Student Trustee Lozano favored the motion.

4.2.3 Bid Trustee Broderick moved, seconded by Trustee Morales that the Board of Trustees of Joliet Junior College approve the Consortium-Microsoft Campus Agreement. The motion carried unanimously. Ayes: Broderick, Budzinski, Garcia Guillen, Lee, Mahalik, Morales and O'Connell. Student Trustee Lozano favored the motion,

6.0 New/Old Trustee Broderick stated that she would like to apologize for being late this evening, but we all know the meeting was changed. Trustee Broderick indicated that she would like to read the definition of the Vice Chair's responsibilities on the Board. Trustee Broderick indicated that the Vice Chair shall temporarily assume the duties of the Chairperson and shall have the same powers as the Chairperson in the absence of the Chairperson. So, if we need to move meetings again, and the Chairperson cannot be present the Vice Chairperson can run the meeting. She understands that Chairman O'Connell is on vacation next week and that was the reason for the change of this Board meeting. Trustee Broderick commented that her work schedule was already in place for today's meeting. Please know that you can trust the Vice Chair to run the meeting if the Chairman is not available.

8.1 Second Reading Board Policy Trustee Broderick referred to the second reading of the policy on nepotism and would like the policy to include a statement on financial decisions that would affect those individuals. Attorney Buck indicated that this is usually covered by the State Ethics Act not in a nepotism policy.

Trustee Morales inquired who decides which policies should be reviewed. As it has been stated we are a policy board and she does not remember the board being asked which

policies to review, rather it is dictated as to what we are going to review. President Mitchell commented that we have a four year cycle for reviewing our policies and procedures. The Board does have input as they are on the agenda for three months as first read, second read and third read and approval, which gives you the opportunity for feedback. The new Policy Committee has recently been created as well and we will be reaching out to you very soon to set up a meeting to discuss the process and what the priorities will be for this committee. Attorney Buck pointed out that sometimes when there is a change in the law we will need to bring forward a policy for approval out of cycle. Trustee Lee thanked Dr. Mitchell for the update on the Policy Committee meeting.

9.1
Foundation
Report

Ms. Kristi Mulvey gave the following report:
JJC's Athletic/Foundation Golf Outing will be held next Friday August 13 at Inwood. We are sold out! This is the largest attendance in the history of the outing. Scrap the Gap is now closed and we are in the process of awarding \$100,000 to 200 first time JJC students for the Fall semester. The Foundation made these funds available through the Vera Smith Endowment to help enrollment at the college. We are doing a photo shoot on August 17th with several scholarship recipients. These photos and stories will be used for solicitations both on social media and in direct mail appeals. Three months ago, we expanded our Employee Giving Campaign by having a Basket of the Month Club and we solicit a special cause each month for employees to support. So far, we have raised additional funds for Student Emergency, Richard Rivera Memorial scholarships and last month the Police and Community Engagement Fund. This past year as we worked remotely due to COVID, my team raised one million dollars over what we did the previous year in annual contributions. I am pleased to announce that all scholarships will be on each of the students accounts before the first drop date. The next Foundation Board meeting is Wednesday August 18th at 7:30 a.m. Trustee Broderick requested that Ms. Mulvey relay to the Foundation Board that we are very appreciative of what you and the entire Board has done and is doing for Joliet Junior College. Chairman O'Connell thanked Ms. Mulvey for her great work and for the report this evening.

9.2
ICCTA
Report

Trustee Broderick indicated that the ICCTA Board of Representatives' did not meet during the month of July. The ICCTA Executive Retreat is scheduled for August 19-21, 2021 in Kewanee. We will be discussing our goals for the upcoming year at this retreat. The majority of the Board has signed up for the ACCT Legislative Conference October 12-16th in San Diego. This is a good learning experience and information should be coming shortly on the sessions being offered. Trustee Broderick read a letter from Mr. Reed on the Board Retreat held in June. Mr. Reed thanked the Board for being a part of what he felt was a very important retreat. The Board's engagement reflects its commitment to serve JJC and communities which it serves. He appreciated the timely responses to the Board survey. The Board believes that their strengths are understanding the mission and support of the College; knowledgeable about the College's major services; respect the confidentiality of executive sessions; appreciate the timeliness of dissemination of Board information; appreciate advance information on topics of discussion at Board meetings; importance of getting questions to the President before 48 hours of the meeting; the ability to make meetings and serve the college during the pandemic were commendable; we have good processes and protocols for adding board agenda items to the meetings; discussed strategies for outreach to the high schools and superintendents; reviewed template for the CEO instrument; and preferred composition of the presidential search committee was discussed. The Board was open and candid with comments and identified issues that still need to be dealt with so the Board can function as a team. Mr. Reed felt it was a very productive Board Retreat. The Trustees want to be informed as they proceed with their Presidential Search process. President Mitchell has been very proactive in helping to educate the Board about many facets of the job that

need to be considered as they deliberate and vote on who will lead the College. The Board has agreed to do an annual board retreat to reflect upon the past year and to look forward to the coming year. Chairman O'Connell thanked Trustee Broderick for her report.

9.3
Student
Trustee
Report

Student Trustee Lozano indicated that he hopes everyone had a great summer and gave the following report: Student Trustee Lozano will be hosting times during the fall semester that will help him get to know the students and what their needs are for the upcoming year; Latino Economic Development Association (LEDA) a new development in Joliet and will be working with them for internship positions from the business development area for our students; a new production where Student Trustee will be interviewing different departments and students, like a talk show, to inform students of the resources available to them at JJC; updated the Board on the Tutoring and Learning Center services available and offered tours for the Board with plans to further promote their services to the students; Art Club is doing a summer project featuring a Pet Mural Wall and will be unveiled on August 20th. Student Trustee Lozano reviewed OSA events for June and July focusing on Advocate, Articulate and Allyship; the paint and picnic event; Wellness Wednesday Events focusing on the mental health aspects, taking care of yourself and how to balance life's demands. Trustee Broderick suggested that the local chambers be contacted on the LEDA development for internships. Student Trustee Lozano commented that the intent was to fill with JJC students first, but if the positions were not filled we could look at the local chambers at that time. Trustee Morales stated that she is a small business owner of an Allstate Insurance office and could use some interns. Trustee Morales commented that the tutoring will definitely help us with retention and commended Student Trustee Lozano for his great work. Trustee Morales asked if the Wellness Wednesday Events were on campus. Student Trustee Lozano indicated that these events were on-line. Trustee Morales asked if there will be more in person events once we get through the pandemic as people really seem to want to be with other people. Student Trustee Lozano indicated that he believes there will be more in person events starting to happen depending on what happens with this latest COVID-19 outbreak. Trustee Morales commented that she hopes the Advocacy events will continue to be scheduled as they are very important. Chairman O'Connell thanked Student Trustee Lozano for his report.

9.4
Buildings
and Grounds
Committee
Report

Trustee Mahalik indicated that we have received the capital funding dollars so we are able to complete the J building elevators revamp to make sure that we are in code. The keyless entry project will be completed soon as well as the parking lot sealing; the Renaissance façade is complete; Theatre project is almost complete with just a few punch list items needed; the asbestos bid approved tonight had a final bid of \$82,000 went out to 958 vendors and received four bids. Upcoming projects are campus police with the bids due today, City Center project is within the timeline and Workday is live. NICOR has approached the college about placing an antenna on JJC's City Center Campus. Trustee Mahalik asked President Mitchell to give an update on the Rock Run project. President Mitchell indicated that the college has been meeting with them and they are proposing a bike path/walk way connecting south of the baseball fields. We will continue meeting with all parties as the project progresses.

9.5
President's

President Mitchell indicated that she would like to welcome back everyone as we begin our new semester. An email was sent to the entire campus about this coming Monday's full return to campus. We will be closely watching the COVID-19 increasing numbers and the Board will be advised of the situation should there be a need for modification on our return to campus standards. President Mitchell called attention to the green sheet financials concerning a delay in our June 30 financials due to the roll out of Workday in

addition to our audit field work for our financial audit this year-a delay of three weeks.

President Mitchell indicated that Dr. Nicole Whitehead has been selected to serve on the Board of Directors for the Spanish Community Center. Project Acclaim selected Kelly Rohder-Tonelli to receive the Reverend James E. Allen Award for Service to the Community. This award recognizes individuals or organizations who show selfless devotion of community by direct action, perform actions that have a community-wide impact, and perform actions that have enhanced the best interests of the community. Mr. Jim Serr, Chief Information Officer, presented 'Upgrade or Die: The Future of Higher Education' at CNBC's Technology Executive Council (TEC) forum on Wednesday, July 14th. The theme for the forum was Transforming the Workplace: Cracking the Hybrid Code which brought together technology executives across multiple industries.

Lynn Mackey, Dean of Academic Excellence and Support, completed her doctoral degree at ISU last month. She successfully defended her dissertation entitled "How African-American Community College Learners Succeed" and earned her PhD in Higher Education. Not only did she earn very high praise for her work, she did this during a pandemic while putting in many extra hours supporting JJC. She is truly an inspiration to our campus community!

Over the summer 2021, the Office of Diversity, Equity, Inclusion and Compliance (DEIC) partnered with various departments (Campus Police, Student Wellness, Office of Student Activities, Human Resources, Fine Arts, Nursing, Office of Multicultural Student Affairs, etc.) to train employees in leading Cultural Competency Workshops and Peace/Restorative Justice Circles at JJC. This fall 2021, twelve JJC employees will continue facilitating CCW for all adjunct faculty, new employees and those who did not previously complete a workshop. Additionally, four Peace Circle opportunities have already been scheduled for students with another four sessions being scheduled for employees. These circles will be led by two circle keepers selected from a pool of eight JJC employees who have been trained to lead the circle experience.

HR - Successfully migrated reporting requirements to Workday enabling demographic, employee search, hiring and exit data to be extracted for operational and strategic planning. They provided multiple employee training sessions for acclimation to Workday. They Posted all new jobs in Workday. Help team process mapping sessions to begin to review each policy and procedure for improved employee experience and best practices.

VP Finance and Administration - On July 1, 2021, we went live with the Workday Finance Modules, including grants, banking, financials, budgets, fixed assets, procurement, supplier management, and expenses. In doing so, we accomplished the following: Successfully ran two payrolls from Workday; Migrated all finance transactions from the legacy systems and Reduced paper transactions by using Workday automation.

VP Student Development - The staff members from the Center for Multicultural Access (CMAS) and Success participated in a two-day retreat on July 28 and 29. The CMAS mission and vision articulate a holistic, equitable and student-focused plan. We strive to provide transformational services, experiences, advocacy and support for historically underserved students to encourage academic success, personal growth, collegiate persistence, and graduation. Three strategic outcomes from the retreat include:
A) Articulating strategies to apply best practices to elevate, support, and empower a

diverse student body. B) Strategically identify student pipelines and provide early identification and support to make JJC their first choice. C) Inspiring fellowship and teambuilding for the three unique teams to collaborate, share, and become one voice with a shared purpose.

Just one year after JJC was featured in the national Community College Daily magazine for our crisis response to the pandemic, we are ON THE COVER for the upcoming August/September issue on Taking Action on Equity, published by the American Association of Community Colleges. I had the pleasure of interviewing with Ed Finkel earlier this summer. Continued great works of JJC!

Board Ambassador Program: Kelly Rohder Tonelli has done great work in pulling together all the Board meeting dates, times, school districts as the Board has expressed an interest in meeting with the school districts. We will present this information in the near future.

President Mitchell asked Police Chief Brandon Campbell to introduce our new Commander, Tracy Williams.

Trustee Broderick commented that she was present for the 4th of July fireworks celebration held on our campus and wishes to commend Chief Campbell and his staff for doing a phenomenal job.

President Mitchell stated that she is so proud of our employees. Although we lose good employees and history with our retirees, we continue to hire outstanding staff for our institution. Chief Campbell has done an amazing job since joining the College. The department is rebuilding and President Mitchell indicated that she continues to hear good things throughout the campus. Again, thank you to our employees for their countless hours through this past year with COVID-19 and the implementation of Workday.

Trustee Broderick asked if the Workday project was behind due to COVID-19. President Mitchell indicated that we were behind because of COVID-19 and losing staff from the college, but currently we are back on track. Trustee Broderick inquired if any of our CARE money went to help pay for the overtime or other expenses. President Mitchell indicated that CARES money is used for training and various other aspects. In June, we extended Jerome Goudelock's contract because of the slowing of the project mostly due to COVID and CARES funding will be used for this as well. We are looking into an extension of some of the funding into FY23. Trustee Broderick asked if the College has protocol for dress codes at the College. President Mitchell stated that we do have a dress code which is in the employee handbook, which is business casual.

9.6
Chairman's
Report

Chairman O'Connell indicated that he would like to thank the Trustees on the Presidential Search Committee for their work on the process of selecting a search firm, as well as Dr. Whitehead. Thank you to the President for her continued support.

Trustee Broderick requested that the Board go into closed session under 2 (c) (1).

Closed
Session

Trustee Broderick moved, seconded by Trustee Garcia Guillen that the Board of Trustees, Joliet Junior College, move to a closed session for the reason of 2 (c) (1) (8:25 p.m.) The motion carried unanimously. Ayes: Broderick, Budzinski, Garcia Guillen, Lee, Mahalik, Morales and O'Connell. Student Trustee Lozano favored the motion.

Return to

Trustee Broderick moved, seconded by Trustee Mahalik that the Board of Trustees

Open Session of Joliet Junior College return to regular session at 8:51 p.m. Ayes: Broderick, Budzinski, Garcia Guillen, Lee, Mahalik, Morales and O'Connell. Student Trustee Lozano favored the motion.

10 Trustee Broderick moved, seconded by Trustee Morales for the meeting to
Adjourn adjourn at 8:52 p.m. A voice vote was taken. The motion carried unanimously.