

Memorandum of Understanding

Pursuant to section 12.6.1 Holidays Granted of the 2020-2024 JJC/TOSSC Collective Bargaining Agreement - Full time bargaining unit employees will be granted the following [paid] winter break holidays: Day before Christmas, Christmas [Day], Day after Christmas, New Year's Eve Day, and New Year's Day.

It has been the past practice of the College to establish a "winter break" around these holidays, where campus operations are paused. Historically, employees have been required to use their benefit time (personal, PTO, Vacation, or Comp time) or "no pay" for the identified "option" days during the closure. Historically, this has averaged two (2) days.

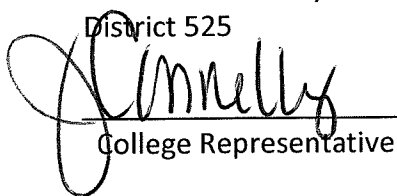
This holiday season, the College will close December 22, 2022 at 4:30 pm and re-open January 3, 2023. Under agreement of this MOU, the College will not require full time TOSSC employees to utilize their own benefit time for the optional days of December 28, 2022 and December 29, 2022. In addition, part time employees will receive two four (4) hour paid option days for a total 8 hours of pay.

Full time bargaining unit employees that are scheduled to work on December 28, 2022 and or December 29, 2022, shall receive a replacement holiday. Part time employees who work on the option days will receive 4 hours of PTO for each day they work up to a total of 8 hours. Use of the replacement holiday/PTO shall be by mutual agreement of the employees and their supervisor.

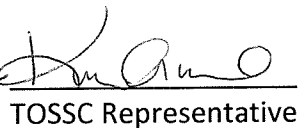
This agreement does not establish precedent for any future paid option days or part time holiday pay as these benefits are subject to negotiations thru the collective bargaining process.

Joliet Junior College
Illinois Community College
District 525

TOSSC
AFT-Local 604


College Representative

Date 10/6/22


TOSSC Representative

Date 10/6/2022