



<b>DIVISION</b>	<b>POLICY NUMBER</b>
III. Student Services	3.17.00 [1]
<b>CATEGORY</b>	<b>DATE</b>
3.17.00 Chronic Communicable Diseases	Adopted: 9/1987 Revised: 5/2019

3.17.00 CHRONIC COMMUNICABLE DISEASES

Section 1 – Placement

Students with chronic communicable diseases may attend College whenever, through reasonable accommodation, the risk of transmission of the disease and/or the risk of further injury to the student is sufficiently remote in such setting so as to be outweighed by the detrimental effects resulting from the student’s exclusion from College. The determination of whether a student with a chronic communicable disease may attend College shall be made in accordance with Section 2 of the Policy.

Section 2 – Placement Procedures

A. Temporary Exclusion

A student shall notify the College upon being diagnosed with a Communicable Disease that can be transferred to another through casual contact. Notification shall be made to the Office of Student Rights & Responsibilities.

Upon being informed that a student has, or is reasonably suspected of having, a communicable disease, the Dean of Students or designee is responsible for convening a review team. Pending determination of placement, a student with a chronic communicable disease, or a student who is reasonably suspected of having a chronic communicable disease, may be temporarily excluded from the College.

If necessary, the Office of Environmental, Health, & Safety will be notified and appropriate sanitation procedures will be implemented if required.

B. Initial Case Study Evaluation

Each student with a chronic communicable disease, and every student reasonably suspected of having a chronic communicable disease, shall submit, at the College’s request, to a physical examination provided at the College’s expense if the student’s personal physician cannot provide adequate documentation that the student does not pose a risk to the College



<b>BOARD POLICIES</b>
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community. Students with a chronic communicable disease and students reasonably suspected of having a chronic communicable disease shall be evaluated on a case-by-case basis utilizing medical documentation and information gathered by the review team.

The review team may consist of appropriate College personnel, including the Dean of Students or designee, Chair of the Nursing Department or the Dean of Nursing, Health, and Public Services, Director of Environmental Health and Safety, and if necessary the College’s legal counsel and the Will County Health Department. Every effort shall be made to complete the evaluation in a prompt and timely manner.

C. Placement Decision

Upon completion of an evaluation, one or more conferences shall be convened for the purpose of determining the student’s placement. Recommendations concerning the student’s placement shall be made at these review conferences by consensus of the participating personnel and shall be determined in accordance with the standard set forth in Section 1 of this Policy and shall be based upon the following factors:

1. the risk of transmission of the disease to others;
2. the health risk to the particular student;
3. reasonable accommodations which can be made without undue hardship to reduce the health risk to the student and others.

The team’s placement decision shall be communicated in writing to the student, (if requested in writing by student), and the College Vice-President of Student Development or designee.

Appeal Process

A decision on a student’s placement may be appealed in accordance with the administration’s appeal procedures (i.e., student discipline appeal procedures, student placement appeal procedures, etc.).



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D. Subsequent Evaluations

The student shall be reevaluated on a regular basis by the review team to determine whether the student’s placement continues to be appropriate. The frequency of the reevaluations shall be determined by the team, but in no event shall the student be reevaluated less frequently than twice per academic year. In the event a change in the College environment occurs, the review team shall determine if a change in placement is appropriate. If, however, an emergency occurs, the Dean of Students or designee shall have the right to take appropriate action. Any such action will be reviewed by the review team as soon as possible.

Section 3 – Confidentiality

The student’s medical condition shall be disclosed only to the extent necessary to minimize the health risks to the student and others. The number of personnel aware of the student’s condition will be kept at the minimum needed to assure proper care of the student and to detect situations in which the potential for transmission of the disease may increase. Persons deemed to have “the direct need to know” will be provided with the appropriate information; however, these persons shall not further disclose such information. The review team is responsible for making initial evaluations and placement decisions will be responsible for determining who has “a direct need to know.” All federal, state, and local reporting requirements shall be complied with, as applicable.

Section 4 – Additional Rules and Regulations

The Vice President of Student Development or his/her designee may establish additional rules and regulations designed to implement this Policy.