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| BOARD POLICIES |
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| DIVISION | POLICY NUMBER |
| II. College Employees | 2.04.17 |
| CATEGORY | DATE |
| 2.04.17 Certification to Return to Work | Adopted 7/1996 Revised 6/2001, 3/2014, 4/2019 |

2.04.17 CERTIFICATION TO RETURN TO WORK

It is the policy of Joliet Junior College that whenever an employee returns to work following a period of illness of three consecutive days or more, or as specified per contractual agreement, the College requires a written statement from a licensed physician or other licensed medical authority, indicating that the employee was under the care of physician and may return to work to perform assigned duties. This medical statement is to be presented to the Human Resources Department prior to returning to the individual’s assigned work area or department.

Nothing herein shall be construed as to preclude the College from requesting an opinion from licensed medical authority of its own choosing (and at the College’s expense) without regard to the number of days of sick leave taken, if any.

Exceptions to this policy require approval of the Executive Director, Human Resources.